Our Vision
A home with no borders, impacting lives to create powerful communities

Our Mission
To empower our community—Latinx immigrants alongside individuals and families of all backgrounds—through education, access to critical services and advocacy, working together to create a just and inclusive society.

Our new vision and refined mission are the basis for a 3-year strategic plan we put into place in January. Learn more at www.eriehouse.org/plan.
Dear Friends,

As daily threats, false propaganda and broken promises plagued our communities this past year, we at Erie Neighborhood House drew inspiration from the monarch butterfly—a beautifully resilient symbol of the migrant experience around the world.

Faced with adversity, the monarch rises up. She takes flight and travels for miles upon miles in search of warmth, food, shelter...a place to call home.

For Chicago’s Latinx immigrant community and folks from every background who pass through our doors, Erie House is that warm, welcoming space they can call home.

A home without borders.
A home without limits.
A home without fear.

We’re proud of the home we’ve built. And we’re proud of the transformative work happening, both here at Erie House and in our communities.

In 2017 our staff and volunteers reached nearly 10,000 people with programs and services that educate and empower. Kids, adults and families across the city received support to reach their potential and achieve financial, physical and socio-emotional well-being.

This sort of community-building is a collaborative effort, and we want to thank you for helping us make it happen. Because of you, we are rising up together.

As you journey through the pages that follow and learn more about our work and how our vision of a home with no borders is coming into focus, you’ll see the incredible heights we reached in 2017. We look forward to rising up together with you—both this year and in the years to come.

In Solidarity,

Kirstin Chernawsky
Executive Director

Patricia Perez
President, Board of Directors
Many in the immigrant rights movement have embraced the monarch butterfly as a symbol, celebrating its freedom to move without regard for borders.

The vision for our annual report, Rising Up Together, brings this awe-inspiring symbol of migration into focus and invites us to learn from its journey.

The monarchs continue to move north throughout the spring and summer until the monarch reaches a destination it has never seen and yet one it has somehow always known.

When fall’s cool temperatures arrive, the monarch takes flight in search of hospitality from a warmer climate to the south.

In its journey northward, three to four generations of monarchs will live and die, children continuing on the same path of their parents and forebears.

Air currents aid its flight, helping the monarch travel the entirety of its journey south—as many as 3,000 miles—in a single generation.
Like the monarch butterfly, human beings cross borders in search of safer habitats. Like the monarch butterfly, human beings cross borders in order to survive. The butterfly is ultimately about our right to move.

-Latinx artist Favianna Rodriguez

Photo and art: Favianna Rodriguez
# Our Programs

**Early Childhood Education**  
Building kindergarten readiness through NAEYC-accredited care and instruction

**School-Age**  
Fostering social, emotional, and academic growth for children ages 5–12

**READS**  
Tutoring and activities to develop stronger readers in grades 1–3

**Youth Options Unlimited (YOU)**  
Academic support, mentoring and leadership development for youth ages 12–18

**Community Literacy and Tutoring**  
Hands-on tutoring and support for adult learners

**English as a Second Language (ESL)**  
Empowering adults with language and literacy skills

**Adult Basic Education (ABE)**  
A project-based curriculum to expand learning potential

**Workforce Development**  
Training for careers in technology, healthcare and supply chain logistics

**Health and Leadership**  
Workshops and education for stronger, healthier families and communities

**Proyecto Cuídate**  
Violence prevention, counseling and family services through a restorative justice lens

**Citizenship and Immigration**  
Classes, workshops and consultations to support the immigrant community

**Buen HOGAR**  
Culturally responsive resources for residents seeking affordable housing
1670 individuals attended immigration legal consultations and over 1200 received legal representation.

95% of READS summer program participants increased their reading scores, more than double the rate of peers who didn’t attend and in stark contrast to typical reading score drops following summer break.

Erie kids learned about super foods and the benefits of physical activity.

91% of Pre-K students were identified as “kindergarten ready” by the time they graduated from the program.

261 Erie kids learned about super foods and the benefits of physical activity.

1 new bicultural, bilingual therapist was hired to support a growing number of Ukrainian families in childcare.

382 DACA applications, renewal and initial, were submitted.

1 new “bridge” classroom was opened to support students ages 5-7 as they transition out of preschool and into elementary school.

100% of our high school seniors were enrolled in post-secondary programs.

353 students were enrolled in restorative practice principles class.

1693 people attended 187 CHA workshops.

49 Community Navigators were equipped to lead 180 Know Your Rights trainings.

224 adult learners were paired with 150 volunteer community literacy tutors.

91% of Pre-K students were identified as “kindergarten ready” by the time they graduated from the program.
Erie House students partnered with professionals in the Illinois chapter of the National Organization of Minority Architects (I-NOMA) to renovate the YOU program space last fall. This STEM-intensive project provided our youth with mentors in the field of architecture as well as an active role in the entire process, from scope and design to putting the finishing touches on a beautiful space that feels like...well, like home.
The Little Village READS program delivers one-on-one tutoring and other activities after school and during summer months to support literacy growth for kids in grades 1–3. Teachers refer students to the intervention program because of low reading scores. By the time they complete the program, 90% of them will be reading at or above grade level—an achievement that will promote continued success in school for years to come.
Through our Community Navigators initiative, Erie House staff and volunteers reached more than 6,200 individuals in 2017 amidst growing concerns about Immigration and Customs Enforcement (ICE) activity. Attendees at hands-on workshops hosted across the city walked away with critical knowledge, Know Your Rights booklets and resources to help keep themselves and their families safe.
“The impact Erie House has—especially on the Latino immigrant community—is very significant. Its programs have long-term benefits for the whole family, helping them improve their lives and strengthen their community.”

- MARLENE DIAZ
  Wintrust
  Erie Associate Board

“What a wonderful experience to volunteer at Erie House during Comcast Cares Day. It is very satisfying to know that our tiny efforts can make a big difference in the lives of so many young people.”

- ALFONSO GUTIERREZ
  Telemundo Chicago
  Volunteer, Comcast Cares Day

“The work that is done here is critical to the community at large. I’m very fortunate to be on the board of directors and work with Erie House to help see that their mission continues to thrive.”

- KAHIL HOGAN
  VistaNational
  Erie House Board of Directors
Financial Statements

**STATEMENT OF ACTIVITIES**

**REVENUE**

As of June 30, 2017 and 2016

<table>
<thead>
<tr>
<th>Revenue Source</th>
<th>2017</th>
<th>2016</th>
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<tr>
<td>Private Sources</td>
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<tr>
<td>Foundation, Corporations and Trusts</td>
<td>1,529,540</td>
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<tr>
<td>Individuals &amp; Board</td>
<td>158,593</td>
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<td>Congregations</td>
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<td>Special Events</td>
<td>519,701</td>
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<td>Donated Goods &amp; Services</td>
<td>235,303</td>
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<td>United Way of Metropolitan Chicago</td>
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<td>Government Fees/Grants</td>
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<td>Other Income and Program Fees</td>
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<td>Interest and Dividends</td>
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<td>Unrealized and Realized Gains</td>
<td>287,239</td>
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<td>(Losses) on Investments</td>
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<td><strong>TOTAL REVENUE</strong></td>
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**EXPENSES**

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<td>Program Services</td>
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<td>Child Care</td>
<td>3,214,015</td>
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<td>After School</td>
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<td>Youth</td>
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<td>Adult</td>
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<td>Citizenship &amp; Immigration</td>
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<td>Workforce</td>
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<td>Total Program Cost</td>
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<td>Supporting Services</td>
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<td>Management &amp; General</td>
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<td>Fundraising</td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td>7,365,598</td>
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**CHANGE IN NET ASSETS**

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<tr>
<th>Change in Net Assets</th>
<th>2017</th>
<th>2016</th>
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<tr>
<td>Net assets - beginning of year</td>
<td>6,247,595</td>
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<td>Net assets - end of year</td>
<td>6,349,455</td>
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<td><strong>TOTAL CHANGE IN NET ASSETS</strong></td>
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**STATEMENT OF FINANCIAL POSITIONS**

**ASSETS**

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<thead>
<tr>
<th>Asset</th>
<th>2017</th>
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<tr>
<td>Cash/Cash Equivalents</td>
<td>1,575,701</td>
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<td>Investments</td>
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<td>2,542,589</td>
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<td>Accounts and Pledges Receivable</td>
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<td>1,462,754</td>
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<td>Due from Government Agencies</td>
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<td>Prepaid Expenses</td>
<td>22,543</td>
<td>19,134</td>
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<tr>
<td>Property and Equipment, Net</td>
<td>1,399,738</td>
<td>1,305,352</td>
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<td><strong>TOTAL ASSETS</strong></td>
<td>7,807,625</td>
<td>6,932,194</td>
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**LIABILITIES**

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<tr>
<th>Liability</th>
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<td>Accrued Expenses</td>
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<td>Advances Refundable</td>
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<td>Line of Credit</td>
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<td><strong>TOTAL LIABILITIES</strong></td>
<td>695,765</td>
<td>582,739</td>
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**NET ASSETS**

<table>
<thead>
<tr>
<th>Net Assets</th>
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<tr>
<td>Unrestricted</td>
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<tr>
<td>Temporarily Restricted</td>
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<td>Permanently Restricted</td>
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<td>500,000</td>
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<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td>7,111,860</td>
<td>6,349,455</td>
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**TOTAL NET ASSETS**

<table>
<thead>
<tr>
<th>Total Net Assets and Liabilities</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>7,807,625</td>
<td>6,932,194</td>
</tr>
</tbody>
</table>

Where Funds Come From

- 59% Government
- 20% Private Contributions
- 7% Program Service Fees
- 7% Other Sources
- 6% Special Events
- 1% United Way

How Funds Are Used

- 85% Program
- 9% Fundraising
- 6% Management & General
We are deeply grateful for the generous gifts from our friends and partners. Thanks to your collaboration, kids, adults and families across the city received support to reach their potential and move towards financial, physical and socio-emotional well-being.
Victory Capital
West Monroe Partners
West Town Chamber of Commerce
Nancy G. White & Jill Levine Kohnberg
Willig, Williams & Davidson Edward & Carol Wroble

$500 TO $999
Acrobat Marketing Solutions, Inc.
AFL-CIO Investment Trust Corporation
Ryran & Sarah Airola
Ray Anderson
Ann & Robert H. Lurie Children's Hospital of Chicago
Anonymous
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Bansley & Kieni, LLP
Barnes & Thornburg LLP
Bear Family Restaurants
Brad Beiter
Bensinger DuPont & Associates
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Timothy LeFeuvre
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Lucy's Children Fund
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National Mentoring Partnership
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Nichols Insurance Agency Inc.
Nuveen Investments
Leslie Okamura
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Teamsters Local 89
Teamsters Local 301
Teamsters Local 396
Teamsters Local 413
Teamsters Local 638
Teamsters Local 703
Teamsters Local 769
Teamsters Local 822
Tecnica Environmental Service, Inc.
Paul Thomas & Eva Hernandez
Marianne To
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United Way of Greater Philadelphia & SNJ
Micaela Verro & Jeff Alvarez
VivaKi Communications, Inc.
Brian Walsh
Wedge Capital Management
Jane Wells & Burt Ferrini
Jane A. Western

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Elliott Soto

$100 TO $249
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Anonymous (3)
Andersen Tax
Tony Anzelmo
Esteban Arce
Melissa Archer
Joseleus Avalos
John & Ellen Bassett
Philip Brown
Noel Cabrera & Lorena Garcia
Teresa Calderone
Jen & Mary Callaghan
Bill & Karen Callahan
Suzan Campbell
Juan C. Campos
Kathleen Canegni
Eileen Carmignani
Jesus Carmona
Daniel Carraos
Oscar Carreto
C. Rodrigo Carrillo
Angela Carroll
Ralph & Deborah Castelli
Ramon & Anna Cepeda
David Chavez
Chicago Run
Irving V. Clarke
Ethan Cohen
Ryan Collins
Gerardo M. Correa
Kathleen Coverick
Ryan Cowan
Israel Cruz
Felipe Cuartas
Rachel Fulcher Dawson
Trances Delgado
Yolanda Delgado
Adriana Diaz
Jennifer Diaz
Maria Diaz-Torres
Carol Dudley
Omar & Claristol A. Duque
Martin & Liz Dyrst
Alex Dzik
Michelle Edmonds
David Elfmman
Juan & Yvette Elias
Ariana Escobedo
Kevin Esherick
Jaime Esperza
Brad Esposito
Sodabeh Etminan & Azhar Majeeed
Louis T. & Elizabeth Budz Falk
Daniel Fernandez
Sol Flores
Clarks Fork Foundation
Jane Foster
Exelon Foundation
Sarah Frick
Kevin Gaillard
Ivan Garcia
Paul Garcia
Esthela Gaytan
Dr. Omar Ghoneim & Ami Novoryta
Tina Golas
Stephanie Gonzalez
The Green Art
Kristin Guay
Therese Guercio
Carlos & Stephanie Guevara
Eleanor Hamilton
Joan & Charles C. Hansen, III
Peter & Mary Ann Harrison
Stephen & Lail Herman
Joel & Stephanie Herrera
Rene Herrera
Vanessa Herrera
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Steve Laue
Andrea Lencina
Phaedra Leslie
Brent Loebig
Alba Lopez
Orlando Lopez
Rogelio Lopez
Chris Lorimer
Michael Lucas
James & Laura Lyman
M.A.G. Architect - Code Consultant
Lynae Maciel
Dale Majcina
Robert A. & Linda Malstrom
James Marshall
Lesley Martin
Rocco J. & Roxanne M. Martin
Gabe McBride
William McVisk
Katherine M. Meier
Viviana Mendez
Fabian Mendoza
Margaret Love Miller
Mary McClure Miller Foundation
Dawn Miller
David Mogul & Karen Schneider
Martin Montes
Michelle Morales
Jenne Myers
Dr. Kevin Myrie
Mary Navarro
Francis & Rosemary Neuhaus
Eleanor Nicholson
Katie Nunag
William Nunez
Richard & Jane O’Brien
Omar Ochoa
Frank Oddo
Richard & Nancy Paff
Danielle Pagano
Brenda Palm
Deanna Papesh
Maria & Miguel Perez
Performics
Joseph Perry
David & Claudette Peterson
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Candace Ramirez
A. Rafael Ravelo
Re/Max
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Clarita Santos
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Craig & Marilyn Schoefer
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Taryn Seifert
Naved Siddique & Rukhsana Mirza
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State Representative Cynthia Soto
Adrian Soto
School Sisters of St. Francis
Samuel Stalker
Donald Stephens
Shawn Struchen
Jacqueline Summerville
Matthew Hobart Summy
Gordon & Ladonna Sweeton
Teamsters Local 371
Teamsters Local 786
Teamsters Local 2785
UBS Matching Gifts Program
Roy & Angela Underwood
United Way of Central Indiana
Nicole Van Pelt
Katherine VanBerschot
Kurt Weber
Weird Life, LLC
Wells Fargo Community Support—United Way Campaign
Eddie Welsh
Theresa Whalen
Lisa Whatley
Wheaton College
William Whitney
David Williams
Rev. Barbara Wilson
David Wilson
Emily Wilson
Janet Wright
Dr. Elizabeth O. Yelen
Oscar & Guadalupe Zepeda
Lloyd & Maribeth Zickert

**GIFTS IN HONOR**

In honor of Jeff Alvarez & Micaella Verro
Timothy Delrose
Mallory Dignin
Martin & Liz Dyrst
Nancy Finch
Mary Beth & Steve Hogan
Antonia Kam
Alexis & Zac Maloof
Nicole Mayer
John & Lindsey Robinson
Janet Wright

In honor of Craig Castelli
Tenant Advisory Group

In honor of John De Carrier
Bear Family Restaurants
Empire Cooler Services
Lott Management, Inc.
VistaNational

In honor of Erie House’s Basketball Team
Ricardo Estrada & Beatriz Ponce de Leon
Ulisses Gutierrez

In honor of Josh Fulcher
Rachel Fulcher Dawson

In honor of Dan & Barb Hartnett
Suzan Campbell
Robert Dirth
Barry Graham & Adrienne Colvert

In honor of Maureen Hellwig
David & Karen Van Zytveld

In honor of Kahlil Hogan
Paula & Guy Hogan

In honor of Theresa Horan
Kirkland & Ellis, LLP
Theresa Whalen

In honor of Paul Kasper
Ricardo Estrada & Beatriz Ponce de Leon

In honor of Nathan Meier
Erwin & Lehoa Acox, Jr.

In honor of Sy Nelson
J. Terrence Murray

In honor of Ami Novoryta & Omar Ghoneim
Re/Max

In honor of Jack O’Kieffe
Stephen & Lail Herman
Jane A. Western

In honor of Brian Paff
Cecilia Goertzen

In honor of Ken Perkins
Geary Rimmer Vincent Wolf Foundation

In honor of their team at the Northern Trust
R. Ernest Mahaffey & Sheila A. Penrose

In honor of Teamsters Local 705
GCM Grosvenor

In honor of David Tolen
Rebecca Witmer

In honor of Stan & Rose Young
Hipolito & Ida Roldán

**GIFTS IN MEMORY**

In memory of Charles & Phyllis Armstrong
Richard Garibay & Esther Nieves
John M. Jacus
W.K. Kellogg Foundation
Hadley Pihl

In memory of Robert A. Gielow
Alan M. Gunn & Maria V. Pfister

In memory of Doris Miller
Margaret Love Miller

In memory of Jill Rohde
Ronald Rohde

In memory of Edgar Woznica

List reflects donations received between July 1, 2016, and June 30, 2017. We sincerely appreciate every donor. If we have inadvertently omitted a contributor, please advise the Erie House development department at 312.432.2236.
## Board of Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Perez</td>
<td>President</td>
<td>Monterey Security</td>
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<tr>
<td>John Van Pelt</td>
<td>Vice President</td>
<td>Northern Trust (Retired)</td>
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<tr>
<td>Dan Hartnett</td>
<td>Treasurer</td>
<td>Commscope, Inc. (Retired)</td>
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<tr>
<td>Gail Taggart</td>
<td>Secretary</td>
<td>L3 Hospitality Group</td>
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<tr>
<td>Amber Aleman</td>
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<tr>
<td>Gisela Attlan</td>
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<td>Sandy Pundmann</td>
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<td>Deloitte &amp; Touche, LLP</td>
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<tr>
<td>Asael Reyes</td>
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<tr>
<td>Sarah Rios</td>
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<td>Maria Rocha</td>
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<tr>
<td>David Tolen-Xolot</td>
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<td>Water Saver Faucet</td>
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## Honorary Life Trustees

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<tr>
<td>Phyllis H. Armstrong*</td>
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<tr>
<td>Elmera Brooks</td>
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<tr>
<td>May R. Burns*</td>
</tr>
<tr>
<td>R. Gerald Fox</td>
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<td>Robert A. Gielow*</td>
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<td>John D. Leslie</td>
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<tr>
<td>Marie Leslie</td>
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<tr>
<td>James J. McClure, Jr.*</td>
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<tr>
<td>Lynn McClure*</td>
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<tr>
<td>Jack O’Kieffe</td>
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<td>Bertha H. Pepe</td>
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<td>Donald E. Quinn</td>
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<td>Rev. Paul Rutgers</td>
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<td>Marjorie G. Schuham</td>
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<tr>
<td>Harry Vincent*</td>
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<tr>
<td>Nancy Vincent</td>
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<tr>
<td>Carol Wiley</td>
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<tr>
<td>Robert Wiley*</td>
</tr>
</tbody>
</table>

*deceased member
Erie Neighborhood House  
1347 W. Erie St.  
Chicago IL 60642  
312.666.3430

Erie Community Center  
1701 W. Superior St.  
Chicago IL 60622  
312.563.5800

Little Village  
4225 W. 25th St.  
Chicago IL 60623  
773.542.7617

Erie Elementary Charter School*  
1405 N. Washtenaw St.  
Chicago IL 60622  
773.486.3793  
* School Age Program only;  
Open to qualifying EECS families