



# Rising Up TOGETHER

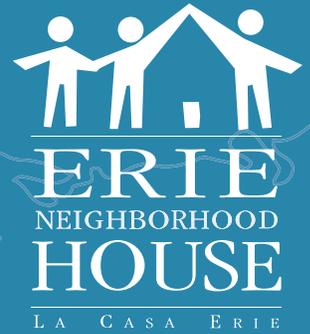
2017 Annual Report



ERIE  
NEIGHBORHOOD  
HOUSE

LA CASA ERIE





# Our Vision

A home with no borders, impacting lives to create powerful communities

# Our Mission

To empower our community—Latinx immigrants alongside individuals and families of all backgrounds—through education, access to critical services and advocacy, working together to create a just and inclusive society.

Our new vision and refined mission are the basis for a 3-year strategic plan we put into place in January. Learn more at [www.eriehouse.org/plan](http://www.eriehouse.org/plan).

Dear Friends,

As daily threats, false propaganda and broken promises plagued our communities this past year, we at Erie Neighborhood House drew inspiration from the monarch butterfly—a beautifully resilient symbol of the migrant experience around the world.

Faced with adversity, the monarch rises up. She takes flight and travels for miles upon miles in search of warmth, food, shelter...a place to call home.

For Chicago's Latinx immigrant community and folks from every background who pass through our doors, Erie House is that warm, welcoming space they can call home.

A home without borders.  
A home without limits.  
A home without fear.

We're proud of the home we've built. And we're proud of the transformative work happening, both here at Erie House and in our communities.

In 2017 our staff and volunteers reached nearly 10,000 people with programs and services that educate and empower. Kids, adults and families across the city received support to reach their potential and achieve financial, physical and socio-emotional well-being.

This sort of community-building is a collaborative effort, and we want to thank you for helping us make it happen. Because of you, we are rising up together.

As you journey through the pages that follow and learn more about our work and how our vision of a home with no borders is coming into focus, you'll see the incredible heights we reached in 2017. We look forward to rising up together with you—both this year and in the years to come.

In Solidarity,

*Kirstin Chernawsky*  
Kirstin Chernawsky  
Executive Director

*Patricia G. Perez*  
Patricia Perez  
President, Board of Directors



Many in the immigrant rights movement have embraced the monarch butterfly as a symbol, celebrating its freedom to move without regard for borders.

The vision for our annual report, *Rising Up Together*, brings this awe-inspiring symbol of migration into focus and invites us to learn from its journey.



The monarchs continue to move north throughout the spring and summer until the monarch reaches a destination it has never seen and yet one it has somehow always known.

When fall's cool temperatures arrive, the monarch takes flight in search of hospitality from a warmer climate to the south.

In its journey northward, three to four generations of monarchs will live and die, children continuing on the same path of their parents and forebears.

Air currents aid its flight, helping the monarch travel the entirety of its journey south—as many as 3,000 miles—in a single generation.

**Like the monarch butterfly,  
human beings cross borders  
in search of safer habitats.**

**Like the monarch butterfly,  
human beings cross borders  
in order to survive.**

**The butterfly is ultimately  
about our right to move.**

**-Latinx artist Favianna Rodriguez**



Photo and art: Favianna Rodriguez

# Our Programs

## Early Childhood Education

Building kindergarten readiness through NAEYC-accredited care and instruction

## School-Age

Fostering social, emotional, and academic growth for children ages 5–12

## READS

Tutoring and activities to develop stronger readers in grades 1–3

## Youth Options Unlimited (YOU)

Academic support, mentoring and leadership development for youth ages 12–18

## Community Literacy and Tutoring

Hands-on tutoring and support for adult learners

## English as a Second Language (ESL)

Empowering adults with language and literacy skills

## Adult Basic Education (ABE)

A project-based curriculum to expand learning potential

## Workforce Development

Training for careers in technology, healthcare and supply chain logistics

## Health and Leadership

Workshops and education for stronger, healthier families and communities

## Proyecto Cúidate

Violence prevention, counseling and family services through a restorative justice lens

## Citizenship and Immigration

Classes, workshops and consultations to support the immigrant community

## Buen HOGAR

Culturally responsive resources for residents seeking affordable housing



**1670**  
individuals attended immigration  
legal consultations and over

**1200**  
received legal representation

**95%** of READS summer program participants increased their reading scores, more than double the rate of peers who didn't attend and in stark contrast to typical reading score drops following summer break



**1** new "bridge" classroom was opened to support students ages 5-7 as they transition out of preschool and into elementary school

**100%** of our high school seniors were enrolled in post-secondary programs

**91%** of Pre-K students were identified as "kindergarten ready" by the time they graduated from the program



**261** Erie kids learned about super foods and the benefits of physical activity

**1** new bicultural, bilingual therapist was hired to support a growing number of Ukrainian families in childcare

DACA applications, renewal and initial, were submitted

**382**

**353** students were enrolled in restorative practice principles class

**1693** people attended



**187** CHA workshops

**224** adult learners were paired with

**150** volunteer community literacy tutors

**49** Community Navigators were equipped to lead

**180** Know Your Rights trainings



**153** participants engaged in advocacy issues relevant to them and their community



Erie House students partnered with professionals in the Illinois chapter of the National Organization of Minority Architects (I-NOMA) to renovate the YOU program space last fall. This STEM-intensive project provided our youth with mentors in the field of architecture as well as an active role in the entire process, from scope and design to putting the finishing touches on a beautiful space that feels like...well, like home.

# THE ARCHITECTS





# THE READERS



The Little Village READS program delivers one-on-one tutoring and other activities after school and during summer months to support literacy growth for kids in grades 1–3. Teachers refer students to the intervention program because of low reading scores. By the time they complete the program, 90% of them will be reading at or above grade level—an achievement that will promote continued success in school for years to come.



Through our Community Navigators initiative, Erie House staff and volunteers reached more than 6,200 individuals in 2017 amidst growing concerns about Immigration and Customs Enforcement (ICE) activity. Attendees at hands-on workshops hosted across the city walked away with critical knowledge, Know Your Rights booklets and resources to help keep themselves and their families safe.

# THE NAVIGATORS



**“The impact Erie House has—especially on the Latino immigrant community—is very significant. Its programs have long-term benefits for the whole family, helping them improve their lives and strengthen their community.”**

**- MARLENE DIAZ**  
Wintrust  
Erie Associate Board



**“What a wonderful experience to volunteer at Erie House during Comcast Cares Day. It is very satisfying to know that our tiny efforts can make a big difference in the lives of so many young people.”**

**- ALFONSO GUTIERREZ**  
Telemundo Chicago  
Volunteer, Comcast Cares Day

**“The work that is done here is critical to the community at large. I’m very fortunate to be on the board of directors and work with Erie House to help see that their mission continues to thrive.”**

**-KAHLIL HOGAN**  
VistaNational  
Erie House Board of Directors



# Financial Statements

## STATEMENT OF ACTIVITIES

REVENUE	As of June 30,	
	2017	2016
Private Sources		
Foundation, Corporations and Trusts	1,529,540	869,631
Individuals & Board	158,593	136,770
Congregations	34,923	26,377
Special Events	519,701	592,893
Donated Goods & Services	235,303	348,543
United Way of Metropolitan Chicago	94,000	94,000
Government Fees/Grants	5,050,212	4,909,225
Other Income and Program Fees	591,447	516,886
Interest and Dividends	87,656	93,828
Unrealized and Realized Gains (Losses) on Investments	287,239	(123,144)
Miscellaneous Income	1,008	2,449
<b>TOTAL REVENUE</b>	<b>8,589,622</b>	<b>7,467,458</b>
<b>EXPENSES</b>		
Program Services		
Child Care	3,214,015	
After School	693,556	
Youth	422,532	
Adult	966,856	
Citizenship & Immigration Workforce	443,097	
Health, Leadership & Advocacy	176,447	
<b>Total Program Cost</b>	<b>5,916,503</b>	
Supporting Services		
Management & General	653,181	
Fundraising	795,914	
<b>TOTAL EXPENSES</b>	<b>7,365,598</b>	
<b>CHANGE IN NET ASSETS</b>		
Net assets - beginning of year	6,247,595	
Net assets - end of year	6,349,455	
<b>TOTAL CHANGE IN NET ASSETS</b>	<b>101,860</b>	

## STATEMENT OF FINANCIAL POSITIONS

ASSETS	2017	2016
Cash/ Cash Equivalents	1,575,701	936,552
Investments	2,835,681	2,542,589
Accounts and Pledges Receivable	1,494,073	1,462,754
Due from Government Agencies	479,884	665,813
Prepaid Expenses	22,548	19,134
Property and Equipment, Net	1,399,738	1,305,352
<b>TOTAL ASSETS</b>	<b>7,807,625</b>	<b>6,932,194</b>
<b>LIABILITIES</b>		
Accounts Payable	121,372	169,673
Accrued Expenses	180,092	142,577
Advances Refundable	336,301	270,489
Line of Credit	58,000	-
<b>TOTAL LIABILITIES</b>	<b>695,765</b>	<b>582,739</b>
<b>NET ASSETS</b>		
Unrestricted	5,040,573	4,244,112
Temporarily Restricted	1,571,287	1,605,343
Permanently Restricted	500,000	500,000
<b>TOTAL NET ASSETS</b>	<b>7,111,860</b>	<b>6,349,455</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>7,807,625</b>	<b>6,932,194</b>



Where Funds Come From

59% Government  
20% Private Contributions  
7% Program Service Fees  
7% Other Sources  
6% Special Events  
1% United Way



How Funds Are Used

85% Program  
9% Fundraising  
6% Management & General



We are deeply grateful for the generous gifts from our friends and partners. Thanks to your collaboration, kids, adults and families across the city received support to reach their potential and move towards financial, physical and socio-emotional well-being.



**\$100,000 & ABOVE**

The Chicago Community Trust  
Chicago Tribune Charities, a  
McCormick Foundation Fund  
North Avenue Day Nursery  
UnidosUS

**\$50,000 TO \$99,999**

Blue Cross Blue Shield of Illinois  
David W. & Christina Enroth-  
Cugell  
PwC  
United Way of Metropolitan  
Chicago

**\$25,000 TO \$49,999**

Paul M. Angell Family  
Foundation  
Patricia & John Hall  
Herbalife Family Foundation  
Keystone Capital  
Monterrey Security  
Polk Bros Foundation  
The Searle Funds at The Chicago  
Community Trust  
The Unity Fund at The Chicago  
Community Trust  
Wintrust Financial Corporation

**\$10,000 TO \$24,999**

Allstate Insurance Company  
Anonymous  
Bank of America Foundation  
Paul & Sherry Carbery  
The Comcast Foundation  
ComEd  
The Custom Companies, Inc.  
John De Carrier & Carmen  
Solano De Carrier  
Dollar General Literacy  
Foundation  
Steven D. Fox  
GCM Grosvenor  
Geary Rimmer Vincent Wolf  
Foundation  
Daniel J. & Barbara D. Hartnett  
John R. Houlby Foundation  
Illinois Coalition for Immigrant  
Refugee Rights  
Illinois Immigration Funders  
Collaborative  
Illinois Science & Energy  
Innovation Fund  
McDonald's Corporation  
Northern Trust Corporation  
PNC Financial Services

Group, Inc.  
Joel & Sandra Pundmann  
Saint Clement Parish  
Teamsters Joint Council No. 25  
Union Church of Hinsdale  
John D. & Suzanne L. Van Pelt  
Wells Fargo Housing Foundation  
Wrigley Jr. Company Foundation

**\$5,000 TO \$9,999**

Aetna Better Health of Illinois  
BMO Harris Bank  
Caring & Daring  
Chicago Federation of Labor  
CIBC  
Comcast Cable  
Payson E. & Eve Gordon  
Crissey Fund  
Deloitte  
The Donley Foundation  
Paul & Jeanine Gassel  
Hernandez & Garcia  
Houlihan Lokey  
Kinder Morgan Foundation  
LSV Asset Management  
Terrence & Roseann Le Fevour  
R. Ernest Mahaffey & Sheila A.  
Penrose  
McDonald's Hispanic  
Owner's Association  
Mesirow Financial  
Kenneth V. & Leola H. Perkins  
John W. & Jeanne M. Rowe  
Stepan Company  
Teamsters Local 705  
Tully Family Foundation  
Uber Technologies, Inc.  
United Way of America  
Nancy Vincent  
VistaNational  
Woodward  
G.H. Zendt Charitable Trust  
Edward & Dorothy Wehmer

**\$2,500 TO \$4,999**

ABC 7 Chicago  
Allstate Giving Campaign  
John & Ann Amboian  
Anonymous  
AT&T  
Bass Pro Shops  
Beth Benjamin  
Jacob Best Foundation  
Caber Hill Advisors  
Carey Cooper  
Chicago Equity Partners

Conlon & Co.  
Randy & Kathryn DeCoursey  
DeVry Education Group  
Drinker Biddle & Reath LLP  
Fourth Presbyterian Church  
of Chicago  
GMT Foundation  
HBK Engineering, LLC  
Hispanic Housing  
Development Corp.  
Investment Professionals for  
Charity, Inc.  
Johnson & Bell, LTD  
Steven & Librada Killian  
Kirkland & Ellis, LLP  
Live Nation  
Derrick & Christine Lott  
Madigan Family Foundation  
Marquette Associates  
Mathematica Policy Research  
Robert R. McCormick Foundation  
James F. Mikulski Memorial  
Group, Inc.  
Motorola Mobility Foundation  
Proven Business Systems  
Sierra Investment Partners, Inc.  
Gail & Steve Taggart  
Teamsters Local 25  
Teamsters Local 727  
Women Employed  
Wrightwood Wealth  
Management, LLC

**\$1,000 TO \$2,499**

Luc & Gisela Attlan  
BNY Mellon  
Beverly Bank & Trust  
Kathleen Boege  
Boston Trust & Investment  
Company  
Christopher B. Burke  
Engineering, Ltd.  
David Burnett  
Jim & Patti Carras  
Ann S. Carton  
Craig Castelli  
Tim & Julie Castelli  
Frank & Janice P. Cicero  
Crane Construction  
John & Ann Croghan  
James & Catherine Denny  
Foundation  
Dermody Properties Foundation  
Deutsche Bank  
Dr. Theodore C. & Mrs. Ann E.  
Doege

The Dolan Family Foundation  
Ricardo Estrada & Beatriz Ponce  
de Leon  
Patrick & Jenni Fitzgerald  
Mary Forester  
Dr. Lee Francis & Michelle Gittler  
Thomas & Vanessa Fry  
Richard Garibay & Esther Nieves  
Grainger  
Nicolas Guzmán & Meghan  
O'Neill  
Habermann Koehn Foundation  
Hadley Pihl  
Thomas R. & Nancy A. Hanson  
Bradley Hergott  
Joshua Hurd  
Patricia J. Hurley &  
Associates, Inc.  
Illinois Tool Works Foundation  
In Search of a Cure Golf Event  
W.K. Kellogg Foundation  
Liquor & Allied Workers  
Union Local 3  
Lott Management, Inc.  
Richard Lyerly  
Peter & Cheryl Magrini  
Dwight Marroquin & Clarissa  
Ponce  
MAXIMUS Foundation  
Michael & Patricia McGlinn  
James McHugh Construction Co.  
Million Dollar Round Table  
Foundation  
Alderman Proco Joe Moreno  
Clare Muñana  
Michael J. & Amy B. Murray  
New Frontiers Foundation  
Nienhouse Family Foundation  
Donald & Catherine Northfell  
Michael & Elaine Pritchett  
David Rambhajan  
Sam & Dona Scott Fund  
Treasurer Kurt & Mrs. Helen  
Summers  
Sven & Julia Sykes  
Teamsters Joint Council No. 25  
Women's Committee  
Teamsters Local 135  
Teamsters Local 179  
Teamsters Local 355  
Teamsters Local 731  
Teamsters Local 743  
Teamsters Local 781  
David Tolen-Xolot & Katie  
Ferguson  
The Trotter Family Foundation

Victory Capital  
West Monroe Partners  
West Town Chamber of  
Commerce  
Nancy G. White & Jill Levine  
Kohlberg  
Willig, Williams & Davidson  
Edward & Carol Wroble

#### **\$500 TO \$999**

Acrobat Marketing  
Solutions, Inc.  
AFL-CIO Investment Trust  
Corporation  
Ryan & Sarah Airola  
Ray Anderson  
Ann & Robert H. Lurie Children's  
Hospital of Chicago  
Anonymous  
Sandra & Rolando Arredondo  
Bansley & Kiener, LLP  
Barnes & Thornburg LLP  
Bear Family Restaurants  
Brad Beiter  
Bensinger Dupont & Associates  
Betancourt Realty  
Brickstreet Insurance  
Bright Funds Foundation  
Alexandra A. Brzezinski  
Max & Kirstin Chernawsky  
Mary Ann Childers  
Chicago Commons  
Sean Connelly  
Frank J. Cortese  
Robert Dirth  
District Council #4  
Spero & Eleni Droulias  
Daniel & Robin Dy  
Empire Cooler Services  
Willard S. Evans, Jr.  
Frigo & Company  
The Fry Group  
Gary & Joanne Gaspar  
Geralex Inc.  
Anna Haas  
Margaret Haas  
Erik L. Hall  
Maureen Hellwig, PhD  
Fernando Hernandez, M.D. &  
Marion Gielow  
Joe Higgins  
Kahlil Hogan  
Theresa & Thomas Horan  
Charles Huzenis & Deirdre  
Jameson  
Illinois Advocates  
James Jackson  
Jasulca Terman Strategic  
Communications  
Ben & Jessica Johnson  
JPMorgan Chase Foundation  
Paula King & Anthony  
Nettekoven  
Stephanie Lauge Lazarus  
M. L. LeFevour & Associates, Ltd.  
Mark & Terry Anne LeFevour  
Timothy LeFevour

Lettuce Entertain You  
Enterprises, Inc.  
Joni & Mark Light  
Lucy's Children Fund  
Marcum LLP  
Leo Martinez  
Med-Care Management, Inc.  
Barbara Meyer  
Juan G. Moreno  
J. Terrence Murray  
National Mentoring Partnership  
Victor & Mary Nelson  
Nichols Insurance Agency Inc.  
Nuveen Investments  
Leslie Okamura  
Pacific Rail Services, LLC  
Patricia Perez  
Jennifer Pike  
Carlos Ramirez  
John Ray  
Commissioner David Reifman  
Michael Roberts  
Hipolito & Ida Roldán  
Brian Sanchez  
Louis Sandoval  
Todd A. Schultz  
Larry Steinway  
Ian Sutherland  
John & Gina Tarpey  
Teamsters Local 79  
Teamsters Local 89  
Teamsters Local 301  
Teamsters Local 396  
Teamsters Local 413  
Teamsters Local 638  
Teamsters Local 703  
Teamsters Local 769  
Teamsters Local 822  
Tecnica Environmental  
Service, Inc.  
Paul Thomas & Eva Hernandez  
Marianne To  
Toroso Investments  
Jesus Trejo  
Homero Tristan  
United Way of Greater Atlanta  
United Way of Greater  
Philadelphia & SNJ  
Micaella Verro & Jeff Alvarez  
VivaKi Communications, Inc.  
Brian Walsh  
Wedge Capital Management  
Jane Wells & Burt Ferrini  
Jane A. Western

#### **\$250 TO \$499**

Adam & Lorena Alonso  
Anonymous  
Francisco Arana  
AT&T United Way Employee  
Giving Campaign  
Back Office Cooperative  
Brian Bianchi  
Adam & Betsy Booth  
Steve Bridge  
Jason Bryan  
Benjamin W. Burford

Frank L. & Mary Butler  
Martin R. Castro  
Craig Chico  
Lee A. & Kim Clair  
Jahmal Cole  
Paula Conrad  
Robert & Quinn Delaney  
Marlene Diaz  
Kristin Drutchas  
Erika Espinosa  
Maria Manchado Espinosa  
Arturo & Rebecca Estrada  
Antoine Evans  
Mitchell & Merri Ex Family Fund  
Fig Media  
Forefront  
Craig Fox & Patti Shuma  
R. Gerald & Joyce M. Fox  
Melissa Frazin  
Robert K. & Linda Garro  
Jeff & Madelyn Greenberger  
Joseph A. Gregoire  
Bruce & Teresa Griffith  
Ulisses Gutierrez  
Sandra & Miguel Guzman  
Agustín Herrera  
Hirsch Schwartz Foundation  
Neil Hoth  
Inquest Consulting, LLC  
Eva Issleib  
Francisco Juarez  
Paul Kasper  
Reyahd Kazmi & City Clerk Anna  
Valencia  
Moira Kelley  
Bentall Kennedy  
Keith Kirkpatrick  
Eva Lawrence  
Genevieve Lefevour  
Lou Leonardi  
Debra Marton  
Sarah Meiners  
Mikva Challenge Foundation  
Oak Park River Forest  
Community Foundation  
Antonio Ortega  
Belia Ortega  
Margaret Overton  
Diana Palomar  
David & Mary Parsons  
Jose Paz  
Stephanie Perez  
Presbyterian Women in the  
Presbytery of Chicago  
Presbytery of Chicago  
The Rainbow Fund  
J. Timothy Ritchie  
Sergio Rocha  
Ronald Rohde  
Celena Roldán  
Jesse H. & Michele I. Ruiz  
Gerald Saltarelli  
Rafaela Sandoval  
Matthew & Becky Schweiger  
Shure Incorporated  
Elizabeth Nesi Sierra  
Elliott Soto

Mike & Elizabeth Suerth  
Teamsters Local 142  
Teamsters Local 330  
Teamsters Local 673  
Teamsters Local 777  
Jamila Nuru Thomas  
Ruben Trujillo  
Diana Vasquez  
La Vinata  
M Viteri Group, Inc.  
Donald Woznica

#### **\$100 TO \$249**

Erwin & Leahia Acox, Jr.  
Anonymous (3)  
Andersen Tax  
Tony Anzelmo  
Esteban Arce  
Melissa Archer  
Joseluis Avalos  
John & Ellen Bassett  
Eric Berman  
Better Living Realty  
William & Beverly Bolsen, Jr.  
Ramiro & Geraldine Borja  
Philip Brown  
David & Wendy Bruce  
Gregory & Kathleen Burns  
Noe Cabrera & Lorena Garcia  
Teresa Calderone  
Jen & Mary Callaghan  
Bill & Karen Callahan  
Suzan Campbell  
Juan C. Campos  
Kathleen Cangemi  
James Cardasis  
Eileen Carmignani  
Jesus Carmona  
Daniel Carrasco  
Oscar Carreto  
C. Rodrigo Carrillo  
Angela Carroll  
Ralph & Deborah Castelli  
Ramon & Anna Cepeda  
David Chavez  
Chicago Run  
Irving V. Clarke  
Ethan Cohen  
Ryan Collins  
Gerardo M. Correa  
Kathleen Coverick  
Ryan Cowan  
Israel Cruz  
Felipe Cuartas  
Rachel Fulcher Dawson  
Frances Delgado  
Yolanda Delgado  
Adriana Diaz  
Jennifer Diaz  
Maria Diaz-Torres  
Carol Dudley  
Omar & Clarisol A. Duque  
Martin & Liz Dyrst  
Alex Dzik  
Michelle Edmonds  
David Elfman  
Juan & Yvette Elias

Ariana Escobedo  
Kevin Esherick  
Jaime Esparza  
Brad Esposito  
Sodabeh Etminan & Azhar  
Majeed  
Louis T. & Elizabeth Budz Falk  
Daniel Fernandez  
Sol Flores  
Clarks Fork Foundation  
Jane Foster  
Exelon Foundation  
Sarah Frick  
Kevin Gaillard  
Ivan Garcia  
Paul Garcia  
Esthela Gaytan  
Dr. Omar Ghoneim & Ami  
Novoryta  
Tina Golas  
Stephanie Gonzalez  
The Green Art  
Kristin Guay  
Therese Guercio  
Carlos & Stephanie Guevara  
Eleanor Hamilton  
Joan & Charles C. Hansen, III  
Peter & Mary Ann Harrison  
Stephen & Lail Herman  
Joel & Stephanie Herrera  
Rene Herrera  
Vanessa Herrera  
Paula & Guy Hogan  
Kevin & Amber Hooper  
Emily Hoselton  
Vincent & Kristina Iturralde  
Deitra Jackson  
John M. Jacus  
Michael Janowski  
David E. & Deborah L. Jasso  
Francisco & Maria Jimenez  
Daniel Johnson  
Jessica Johnson  
Kate Kahoa  
DeWitt Kavanagh  
Antoinette Kavanaugh  
Terry & Kearney Kilens  
Daniel Kittaka  
Jeremy & Stephanie Kleinman  
Joseph Klikas  
Jeanus Ko  
Ana Patricia Miravete Lagunes  
Judy Lai  
Steve Laue  
Andrea Lencina  
Phaedra Leslie  
Brent Loebig  
Alba Lopez  
Orlando Lopez  
Rogelio Lopez  
Chris Lorimer  
Michael Lucas  
James & Laura Lyman  
M.A.G. Architect - Code  
Consultant  
Lynae Maciel  
Dale Majcina

Robert A. & Linda Malstrom  
Jamesa Marshall  
Lesley Martin  
Rocco J. & Roxanne M. Martino  
Gabe McBride  
William McVisk  
Katherine M. Meier  
Viviana Mendez  
Fabiana Mendoza  
Margaret Love Miller  
Mary McClure Miller Foundation  
Dawn Miller  
David Mogul & Karen Schneider  
Martin Montes  
Michelle Morales  
Jenne Myers  
Dr. Kevin Myrie  
Mary Navarro  
Francis & Rosemary Neuhaus  
Eleanor Nicholson  
Katie Nunag  
William Nunez  
Richard & Jane O'Brien  
Omar Ochoa  
Frank Oddo  
Richard & Nancy Paff  
Danielle Pagano  
Brenda Palm  
Deanna Papesh  
Maria & Miguel Perez  
Performics  
Joseph Perry  
David & Claudette Peterson  
Gene J. Podulka  
Nicholas Puccini  
Brigid E. Rafferty  
Candace Ramirez  
A. Rafael Ravelo  
Re/Max  
Thomas S. Reckley  
Adam & Rose Regelbrugge  
Sarah Rennick  
Casandra Ringsdorf  
Roosevelt M. & Nerixsa  
Robertson  
Nancy Romero  
Paul G. Root  
Yenia Salgado  
Kenneth Santiago  
Clarita Santos  
James Sawyer  
Craig & Marilyn Schaefer  
Terry Schy  
Taryn Seifert  
Naved Siddique & Rukhsana  
Mirza  
David Sinski  
State Representative Cynthia  
Soto  
Adrian Soto  
School Sisters of St. Francis  
Samuel Stalker  
Donald Stephens  
Shawn Struchen  
Jacqueline Summerville  
Matthew Hobart Summy  
Gordon & Ladonna Sweeton

Teamsters Local 371  
Teamsters Local 786  
Teamsters Local 2785  
UBS Matching Gifts Program  
Roy & Angela Underwood  
United Way of Central Indiana  
Nicole Van Pelt  
Katherine VanBerschoot  
Kurt Weber  
Weird Life, LLC  
Wells Fargo Community Support-  
United Way Campaign  
Eddie Welsh  
Theresa Whalen  
Lisa Whatley  
Wheaton College  
William Whitney  
David Williams  
Rev. Barbara Wilson  
David Wilson  
Emily Wilson  
Janet Wright  
Dr. Elizabeth O. Yelen  
Oscar & Guadalupe Zepeda  
Lloyd & Maribeth Zickert

#### GIFTS IN HONOR

*In honor of Jeff Alvarez &  
Micaella Verro*

Timothy Delrose  
Mallory Dignin  
Martin & Liz Dyrst  
Nancy Finch  
Mary Beth & Steve Hogan  
Antonia Kam  
Alexis & Zac Maloof  
Nicole Mayer  
John & Lindsey Robinson  
Janet Wright

*In honor of Craig Castelli*  
Tenant Advisory Group

*In honor of John De Carrier*  
Bear Family Restaurants  
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