Dear Friends,

This past year reminded us that the work we do to educate and empower individuals to achieve a better life can come with its share of adversity.

The long list of challenges seems to grow each day: lack of economic opportunity and pervasive violence in our neighborhoods; statewide funding shortfalls for programs that support and transform lives; and policies and politics that are hostile toward immigrants all stand as threats to the community we serve.

But this is not a time for despair. Now more than ever, we must continually find hope as we adhere to our mission of working toward a more just, inclusive society.

In the spirit of hope, we’re very pleased to share that in spite of the many obstacles 2016 presented, Erie Neighborhood House strengthened the lives of 5,500 participants last year — creating opportunities to excel in school, develop valuable life skills, prepare for success in the workplace and become leaders both at home and in the community.

We invite you in this report to hear the voices of Erie House community members—from participants who have overcome enormous adversity, to board members, staff, and volunteers who help facilitate change every day through their passion and dedication. These voices of hope inspire us, and we’re confident they will inspire you as well.

And of course, none of this could happen without you: our diverse network of funders, community partners and individual donors whose support and collaborative action make our work possible. We feel so grateful for the critical role you have played to further our mission, and we’re eager to continue partnering with you as we build stronger, more vibrant communities together.

Kirstin Chernawsky  Patricia Gayton Perez
Executive Director  President, Board of Directors

2016 Highlights

● 100% high school graduation rate for students in TEAM mentoring program for at-risk youth.

● National Council of La Raza (NCLR), the nation’s largest Hispanic civil rights and advocacy organization, honored Erie House with Midwest Affiliate Award for second consecutive year.

● 96% of children in Little Village READs program advanced an entire grade level in reading.

● 186 volunteers provided hands-on tutoring and support to adult learners through the Community Literacy program.

● 673 community residents received affordable housing information, resources and support from the Buen HOgar program.

● Citizenship & Immigration earned recognition from the Board of Immigration Appeals for its clinic in Little Village.

What we do

At the core of our organization are the people and families within Erie Neighborhood House and in those communities we serve. We advance our members in three key areas:

EMPOWER our members, no matter their background, race or income status.

PROMOTE wellbeing—mental, physical and emotional—with award-winning educational programs.

STRENGTHEN families by providing access to critical resources and paving a pathway to success.

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VOICES of HOPE

A RESOURCEFUL STUDENT discovers her voice, growing as both a leader and change-maker. AN AMBITIOUS LATINA leaves her low-wage job behind in pursuit of a successful, fulfilling career. A DETERMINED IMMIGRANT prepares to take the oath to become a U.S. citizen—and helps others who are on the same path.

These Erie House participants are living up to their potential as citizens and leaders in their community. Their inspiring stories represent our impact on the people we serve. Their voices reflect hope for better education, greater employment opportunities, safer communities—and an unwavering belief in their capacity to help create a better, more just and inclusive society.

Meet them and listen to their voices . . .
promoting peace
at home and in the
community

ASHLEY LARACUENTE was searching for a positive after-school activity, so she joined her school’s youth leadership program. The Proyecto Cuídate initiative empowers fifth- through eighth-graders with tools and resources for successful, healthy lives. Ashley is one of 387 Little Village students who participated in a peace circle last year, where they developed communication skills for conflict resolution at school, at home and in the community.

“I joined the program because I wanted to become a better person. I’ve learned more about listening to others, and I feel like I communicate better.”

ASHLEY LARACUENTE
Proyecto Cuídate participant

“We want to promote restorative practices both in the classroom and at home. By building these relationships, we’re supporting stronger, healthier individuals, families and communities in Little Village.”

ROSA SANCHEZ
Proyecto Cuídate Program Manager
WHEN VERONICA FLORES DIAZ learned about the Workforce Development program, she discovered her path from a factory job to a fulfilling career. The program provides students with job skills and training in one of three industries: healthcare, technology or manufacturing. Veronica completed the Erie House healthcare bridge curriculum, transitioned into a certification program and is now making a difference as a certified medical assistant for Esperanza Health Centers.

“The healthcare bridge program helped me gain the confidence I needed to succeed. Now, I feel like I’m helping people—especially those who don’t speak English—and I’m continuing my education to become a nurse.”

VERONICA FLORES DIAZ
Certified Medical Assistant and Workplace Development Program Graduate

“Completing a bridge program at Erie House is a life-changing event for our students. It lets them know that the journey toward a new, more fulfilling career is attainable.”

JUDY LAI
Director of Workforce Development

$13.01
average wage of Workforce Development graduates placed in healthcare jobs
CITIZENSHIP & IMMIGRATION

preparing to become engaged citizens

DEYRO BANGUERO, an immigrant from Colombia, is on his way to becoming a U.S. citizen. He completed the Erie House citizenship class, a 13-week course covering U.S. history, civics, reading, writing and preparation for the naturalization exam and interview. Today Deyro looks forward to the final steps before taking his citizenship oath with great anticipation; in the meantime, he volunteers as a tutor at Erie House and as an advocate for adult education.

“Becoming a citizen is an achievement you need to earn—you have to meet certain requirements, study, schedule your interview, pass the test—but once it’s completed, you’re 100% American and you can participate more fully in the life of this country.”

DEYRO BANGUERO
Participant, Citizenship & Immigration Program

“We work with immigrant individuals and families, making sure everyone who walks through our doors for a consultation can access their rights and benefits.”

JANE LOMBARDO
Director of Citizenship & Immigration Services

726 immigrants completed applications for citizenship at Erie House workshops and consultations
our programs

Erie House programs educate and empower, equipping participants with a voice to advocate for their needs and build stronger, more vibrant communities across the city of Chicago.

financial statements

STATEMENT OF ACTIVITIES
As of June 30

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
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<td></td>
</tr>
<tr>
<td>Private sources</td>
<td></td>
<td></td>
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<tr>
<td>Foundations, corporations and trusts</td>
<td>869,631</td>
<td>857,104</td>
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<td>United Way of Metropolitan Chicago</td>
<td>96,000</td>
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<td>5,143,801</td>
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<td>Other income and program fees</td>
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<td>Interest and dividends</td>
<td>93,828</td>
<td>95,602</td>
</tr>
<tr>
<td>Unrealized and realized gains [losses] on investments</td>
<td>(123,144)</td>
<td>(111,993)</td>
</tr>
<tr>
<td>Miscellaneous income</td>
<td>2,449</td>
<td>2,877</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td>$7,467,458</td>
<td>$9,049,713</td>
</tr>
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</table>

| **Expenses**             |               |               |
| Program services         |               |               |
| Child care               | $3,214,015    | $3,087,055    |
| After school             | 693,556       | 781,043       |
| Youth                    | 422,532       | 448,859       |
| Adult                    | 966,856       | 1,089,406     |
| Workforce                | 42,332        | 533,277       |
| Health, leadership and advocacy | 176,447     | 185,727       |
| **Total program cost**   | $5,916,503    | $6,125,367    |

| Supporting services      |               |               |
| Management and general   | 653,181       | 790,504       |
| Fundraising              | 790,914       | 932,414       |
| **Total expenses**       | $7,365,598    | $7,848,485    |

| **Change in net assets** |               |               |
| Net assets—beginning of year | $6,247,595 | $5,066,367     |
| Net assets—end of year    | 6,349,455     | 6,247,595     |
| **Total change in net assets** | $101,860    | $1,201,228     |

STATEMENT OF FINANCIAL POSITION
As of June 30

<table>
<thead>
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<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash/cash equivalents</td>
<td>$936,552</td>
<td>$817,368</td>
</tr>
<tr>
<td>Investments</td>
<td>2,542,589</td>
<td>2,632,453</td>
</tr>
<tr>
<td>Accounts and pledges receivable</td>
<td>1,462,734</td>
<td>1,669,776</td>
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<tr>
<td>Due from government agencies</td>
<td>665,813</td>
<td>777,690</td>
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<tr>
<td>Prepaid expenses</td>
<td>19,734</td>
<td>33,936</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>1,305,352</td>
<td>1,117,423</td>
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<tr>
<td><strong>Total assets</strong></td>
<td>$6,932,194</td>
<td>$7,068,646</td>
</tr>
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| **Liabilities**          |               |               |
| Accounts payable         | $169,673      | $151,532      |
| Accrued expenses         | 142,577       | 189,149       |
| Deferred revenue         | 270,489       | 276,275       |
| Fiscal agent liabilities | $5,095        |               |
| Line of credit           | —             | 199,000       |
| **Total liabilities**    | $582,739      | $821,051      |

| **Net assets**           |               |               |
| Unrestricted             | $6,349,455    | $6,247,595    |
| Temporarily restricted   | 1,605,343     | 1,685,961     |
| Permanently restricted   | 500,000       | 500,000       |
| **Total net assets**     | $6,932,194    | $7,068,646    |

| **Total liabilities and net assets** | $6,932,194 | $7,068,646 |

WHERE FUNDS COME FROM
- 64%: GOVERNMENT
- 14%: PRIVATE CONTRIBUTIONS
- 9%: SPECIAL EVENTS
- 7%: PROGRAM SERVICE FEES
- 4%: OTHER SOURCES
- 1%: UNITED WAY

HOW FUNDS ARE USED
- 80%: PROGRAM
- 11%: FUNDRAISING
- 9%: MANAGEMENT & GENERAL

CHILDREN AND YOUTH
- Early Childhood Education
  - Building kindergarten readiness through NAECY-accredited care and instruction
  - Ages 2–5
- Expanded Learning Programs for Children & Youth
  - Integrated approach supports academic success and socio-emotional wellbeing
  - Ages 5–18

ADULTS
- English as a Second Language
  - Empowering adults with language and literacy skills
- Community Literacy
  - Hands-on tutoring and support for adult learners
- Workforce Development
  - Training for careers in technology, healthcare and manufacturing

FAMILIES
- Health & Leadership
  - Resources for stronger, healthier families and communities
- Proyecto Cuídate
  - Violence prevention, counseling and family services
- Buen Hogar
  - Affordable housing resources for Spanish-speaking residents
- Citizenship & Immigration
  - Classes, workshops and consultations to support the immigrant community

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We are deeply grateful to friends and partners that support our work to provide better education, greater employment opportunities and more productive lives for thousands of people. Your generous gifts are crucial in strengthening the fabric of families, communities and our society—one person at a time.

Thank you to our donors.
Our board of directors provides leadership, vision and support to strengthen the work we do on a daily basis. Their legacy of service has played an integral role in our sustained success over the past 147 years.

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Program Representative
YOU

Sarah Rios
Program Representative
School-Age Program

David Tolen-Xolot
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Nancy Vincent
Carol Wiley
Robert Wiley*

*deceased member

Our mission
To promote a just and inclusive society by strengthening low-income, primarily Latino families, through skill building, access to critical resources, advocacy and collaborative action.

Our core values
AFFIRM
the dignity and capacity of all persons to reach their fullest potential.

STRENGTHEN
the voice of the disenfranchised.

EMBODY
a spirit of service and respect.

PROMOTE
social change by forging creative solutions.

Luis Favela started coming to Erie House when he was in preschool. Today his son, Nicholas, is enrolled in the NAEYC-accredited program.
Erie Neighborhood House
1347 W. Erie St., Chicago IL 60642
312.666.3430 tel / 312.666.3955 fax

Erie Community Center
1701 W. Superior St., Chicago IL 60622
312.563.5800 tel / 312.563.5810 fax

Little Village
4225 W. 25th St., Chicago IL 60623
773.542.7617 tel / 312.563.5810 fax

Erie Elementary Charter School*
1405 N. Washtenaw St., Chicago IL 60622
773.486.7161 tel / 773.486.7234 fax

*School-Age Program only;
Open to qualifying EECS families