# FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

FOR THE YEAR ENDED JUNE 30, 2017

(With Summarized Comparative Financial Information for the Year Ended June 30, 2016)

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#### INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of **Erie Neighborhood House** 

We have audited the accompanying financial statements of Erie Neighborhood House (a nonprofit organization), which comprise the statement of financial position as of June 30, 2017, and the related statements of activities and changes in net assets, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

# Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Erie Neighborhood House as of June 30, 2017, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

# Report on 2016 Summarized Comparative Financial Information

The financial statements of Erie Neighborhood House as of and for the year ended June 30, 2016, were audited by us and in our report dated December 1, 2016, we expressed an unmodified opinion on the statements. In our opinion, the summarized comparative financial information presented herein as of and for the year ended June 30, 2016 is consistent, in all material respects, with the audited financial statements from which it has been derived.

# Disclaimer of Opinion on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The summary schedule of program expenses and direct revenues, which is the responsibility of management, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we do not express an opinion or provide any assurance on it.

Deerfield, IL

November 6, 2017

Marcun LLP

# STATEMENTS OF FINANCIAL POSITION

**JUNE 30, 2017** 

# (With Summarized Comparative Financial Information for June 30, 2016)

	2017	2016
Assets		
Cash and cash equivalents Investments Accounts and pledges receivable, net Due from governmental agencies, net Prepaid expenses Property and equipment, net  Total Assets	\$  1,575,701 2,835,681 1,494,073 479,884 22,548 1,399,738 7,807,625	\$ 936,552 2,542,589 1,462,754 665,813 19,134 1,305,352 6,932,194
Liabilities and Net Assets		
Liabilities Accounts payable Accrued expenses Advances refundable Line of credit	\$ 121,372 180,092 336,301 58,000	\$ 169,673 142,577 270,489
Total Liabilities	 695,765	 582,739
Net Assets Unrestricted Temporarily restricted Permanently restricted	 5,040,573 1,571,287 500,000	4,244,112 1,605,343 500,000
Total Net Assets	 7,111,860	 6,349,455
<b>Total Liabilities and Net Assets</b>	\$ 7,807,625	\$ 6,932,194

The accompanying notes are an integral part of these financial statements.

# STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

# FOR THE YEAR ENDED JUNE 30, 2017

# (With Summarized Comparative Financial Information for the Year Ended June 30, 2016)

	,		Temporarily		Per	manently		To	tal	
	U	nrestricted	]	Restricted	R	estricted		2017		2016
Revenue and Other Support										
Contributions	\$	1,499,556	\$	223,500	\$		\$	1,723,056	\$	1,032,778
Donated Goods and Services		235,303						235,303		348,543
Special Events		519,701						519,701		592,893
United Way of Chicago		94,000						94,000		94,000
Fees and grants from governmental agencies		5,050,212						5,050,212		4,909,225
Other income and program fees		591,447						591,447		516,886
Interest and dividends		87,656						87,656		93,828
Realized/unrealized gains (losses)		287,239						287,239		(123,144)
Miscellaneous income		1,008						1,008		2,449
Net assets released from restrictions		257,556	_	(257,556)						
<b>Total Revenue and Other Support</b>		8,623,678		(34,056)				8,589,622		7,467,458
Expenses										
Program services		6,706,374						6,706,374		5,916,503
Management and general		454,090						454,090		653,181
Fundraising		666,753						666,753		795,914
Total Expenses		7,827,217		<u></u>			_	7,827,217		7,365,598
Change in Net Assets		796,461		(34,056)				762,405		101,860
Net Assets - Beginning		4,244,112		1,605,343		500,000	_	6,349,455	_	6,247,595
Net Assets - Ending	\$	5,040,573	\$	1,571,287	\$	500,000	\$	7,111,860	\$	6,349,455

The accompanying notes are an integral part of these financial statements.

# STATEMENTS OF FUNCTIONAL EXPENSES

# FOR THE YEAR ENDED JUNE 30, 2017

(With Summarized Comparative Financial Information for the Year Ended June 30, 2016)

		Supportin	Supporting Services		Totals	
	Program	Management				
	Services	and General	Fundraising	2017	2016	
Salaries	\$ 3,256,186	\$ 1,112,922	\$ 254,483	\$ 4,623,591	\$ 4,240,887	
Payroll taxes	238,426	79,072	18,093	335,591	313,768	
Insurance benefits	390,014	167,248	29,938	587,200	579,014	
Retirement benefits	61,024	20,370	4,687	86,081	73,847	
Professional fees	10,776	159,765	67,787	238,328	291,718	
Donated goods and services	227,356	4,210	3,737	235,303	275,491	
Contractual services	43,306	4,642	13,323	61,271	13,192	
Program and office supplies	135,960	16,182	1,352	153,494	218,451	
Duplicating expense	59,832	12,693	1,723	74,248	64,819	
Cultural events	20,727	8,335		29,062	21,034	
Parent involvement	11,307			11,307	8,946	
Food	207,479	91		207,570	201,137	
Telephone	2,256	20,249	1,128	23,633	25,092	
Postage and shipping	19,121	803	1,566	21,490	8,586	
Insurance - general	893	50,688		51,581	53,452	
Occupancy	21,800	337,142		358,942	330,790	
Vehicle expense		3,280		3,280	4,802	
Building and equipment expense	1,027	93,749	2,654	97,430	95,651	
Printing and promotion	70,741	1,056	26,608	98,405	43,140	
Meetings, conferences and travel	27,857	31,869	6,033	65,759	54,618	
Software expense	800			800	2,040	
Staff development	20,500	14,427	409	35,336	29,649	
Dues and subscriptions	44,895	14,904	9,105	68,904	38,656	
Bank, credit and investment fees		20,004	6,735	26,739	29,092	
Internet services		22,516		22,516	21,761	
Scholarships	45,155			45,155	45,107	
Special events	566	175	139,205	139,946	141,728	
Direct assistance	1,909	1,275		3,184	6,825	
Interest		7,027		7,027	6,625	
Depreciation and amortization		112,441		112,441	125,354	
Miscellaneous	750	705	148	1,603	326	
Subtotal	4,920,663	2,317,840	588,714	7,827,217	7,365,598	
Allocation of supporting services	1,785,711	(1,863,750)	78,039			
<b>Total Expenses</b>	\$ 6,706,374	\$ 454,090	\$ 666,753	\$ 7,827,217	\$ 7,365,598	

The accompanying notes are an integral part of these financial statements.

# STATEMENTS OF CASH FLOWS

# FOR THE YEAR ENDED JUNE 30, 2017

# (With Summarized Comparative Financial Information for the Year Ended June 30, 2016)

	2016		2015
Cash Flows From Operating Activities			
Change in net assets	\$	762,405	\$ 101,860
Adjustments to reconcile change in net assets to		_	_
net cash provided by operating activities:			
Depreciation and amortization		112,441	125,354
Unrealized and realized (gains)/losses on investments		(287,239)	123,144
Donated property and equipment			(73,052)
Changes in operating assets and liabilities:			
Accounts and pledges receivable		(7,190)	207,022
Due from governmental agencies		185,929	111,877
Prepaid expenses		(3,414)	14,803
Accounts payable		(48,303)	18,141
Accrued expenses		37,517	(46,573)
Deferred revenue		65,812	(5,786)
Due to others		<u></u>	 (5,095)
Total Adjustments		55,553	 469,835
<b>Net Cash Provided by Operating Activities</b>		817,958	 571,695
Cash Flows From Investing Activities			
Payments for acquisition of property and equipment		(206,827)	(240,231)
Purchases of investments		(520,172)	(690,924)
Proceeds from sales of investments		514,319	 677,644
Net Cash Used in Investing Activities		(212,680)	 (253,511)
Cash Flows Used in Financing Activities			
Proceeds from /(Payments) on line of credit, net		58,000	(199,000)
Pledges received for the capital campaign		(24,129)	 <u></u>
Net Cash Provided by (Used in) Financing Activities		33,871	 (199,000)
Net Increase in Cash and Cash Equivalents		639,149	119,184
Cash and Cash Equivalents - Beginning		936,552	 817,368
Cash and Cash Equivalents - Ending	\$	1,575,701	\$ 936,552

## NOTES TO FINANCIAL STATEMENTS

## FOR THE YEAR ENDED JUNE 30, 2017

#### NOTE 1 - NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **NATURE OF OPERATIONS**

Established in 1870 in the settlement house tradition, Erie Neighborhood House (the "Organization") was one of the first comprehensive social service agencies in Chicago, Illinois. The Organization's mission is to promote a just and inclusive society by strengthening low-income, primarily Latino families through skill-building, access to critical resources, advocacy and collaborative action. Operating in Chicago's West Town, Humboldt Park and Little Village neighborhoods, the Organization's comprehensive programs help over 6,500 participants annually create better lives for themselves and their families, while strengthening community action and civic engagement.

## CASH FLOWS

The Organization considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents. Cash paid for interest was \$7,027 for the year ended June 30, 2017.

#### CASH BALANCES IN EXCESS OF INSURED AMOUNTS

The Organization maintains its cash in accounts which, at times, may exceed federally insured limits. Erie Neighborhood House has not experienced any losses due to these limits.

## **BASIS OF PRESENTATION**

The accompanying financial statements have been prepared on the accrual basis of accounting. Under the accrual basis revenues are recognized when earned and expenses when the related liabilities for goods and services are incurred, regardless of the timing of cash flows. The accounts of the Organization are maintained in accordance with the principles of fund accounting, whereby resources are classified for accounting and reporting purposes into net assets established according to their nature and purposes.

## **Unrestricted Net Assets**

Represents the portion of expendable funds that are available for the daily operations of the Organization, which are not limited by donor restriction as to use.

#### NOTES TO FINANCIAL STATEMENTS

## FOR THE YEAR ENDED JUNE 30, 2017

# NOTE 1 - NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

## Temporarily Restricted Net Assets

Consist of donor-restricted contributions for specified projects as well as contributions received with time restrictions. When a temporary restriction expires, temporarily restricted net assets are classified as unrestricted net assets and reported in the statement of activities and changes in net assets as net assets released from restriction. At June 30, 2017, temporarily restricted net assets consist of purpose restrictions of \$1,571,287. This amount represents revenue for programs to be implemented in the future, and although the revenue is recognized in the current period, the related expenses will not be recognized until they are incurred.

## Permanently Restricted Net Assets

Consists of donor-restricted contributions requiring that the principal be invested in perpetuity with the income available for current use. There are no donor-restrictions imposed upon the income generated from permanently restricted net assets.

#### REVENUE RECOGNITION AND RECEIVABLES

The Organization receives support and revenue from various funding sources in order to support their programs. Grants may be recognized as revenue either when received or based on a cost-reimbursement methodology as stated in the grant agreement. Contributions, including unconditional promises to give, are recognized as revenues in the period received. All contributions are available for unrestricted use unless explicit donor stipulations specify how or when the contributions may be used. Unconditional promises to give due in subsequent years are reported at the present value of their estimated future cash flows, using risk adjusted interest rates applicable to those years in which the promises are to be received. Conditional promises to give are not recognized until they become unconditional, that is, when the conditions on which they depend are substantially met. Contributions of assets other than cash are recorded at their estimated fair value. Management assesses the collectability of promises to give based on historical results and current market conditions. Receivables, other than pledges receivable, of over 30 days are considered past due. Temporarily restricted contributions for which the restriction is satisfied in the same year as the contribution is received are accounted for as temporarily restricted support and net assets released from restriction.

## NOTES TO FINANCIAL STATEMENTS

## FOR THE YEAR ENDED JUNE 30, 2017

# NOTE 1 - NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### INVESTMENTS

Investments are reported at fair value determined at the end of each reporting period. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. Fair value is based on quoted prices in active markets and changes in fair value are recorded as unrealized gains or losses. Gain and losses on investments are reported as increases or decreases in unrestricted net assets, unless their use is restricted by explicit donor stipulation or by law.

# PROPERTY AND EQUIPMENT

Property and equipment are recorded at cost or fair value if contributed. It is the Organization's policy to capitalize expenditures for long-lived assets if they are over \$5,000. Repairs and maintenance are charged to expense, and renewals and betterments that extend the useful lives of assets are capitalized.

Depreciation is provided on the straight-line method over the following estimated useful lives:

	Years
Building	25
Building and leasehold improvements	5-30
Furniture and equipment	5-10
Software	5
Vehicles	7

#### IMPAIRMENT OF LONG-LIVED ASSETS

The Organization reviews long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. There were no impairment indicators at June 30, 2017.

#### ACCRUED VACATION

The Organization accrues unused vacation pay for employees. Unused vacation time may be carried over into the following month and must be taken no later than the July 31st. Written permission must be obtained to carry over unused vacation time.

## NOTES TO FINANCIAL STATEMENTS

## FOR THE YEAR ENDED JUNE 30, 2017

# NOTE 1 - NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### DONATED GOODS AND SERVICES

Donated marketable securities, equipment and other assets are recorded as contributions at their estimated fair values at the date of donation. The Organization received donated goods totaling \$10,822 during the year ended June 30, 2017.

Contributions of services are required to be recognized if the services received (a) create or enhance non-financial assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Total amount of donated services for the year ended June 30, 2017 was \$224,481.

## **USE OF ESTIMATES**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### **INCOME TAXES**

The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. In addition, the Organization has been determined by the Internal Revenue Service not to be a "private foundation" within the meaning of Section 509(a) of the Internal Revenue Code. Therefore, the Organization has made no provision for income taxes in the accompanying financial statements.

The Organization accounts for any potential interest or penalties related to the possible future liabilities for unrecognized income tax benefits as interest expense or income tax expense. There was no income tax related interest or penalties during the year ended June 30, 2017. The Organization's income taxes are subject to examination by federal and state taxing authorities. There are currently no examinations for any tax periods pending or in progress.

## NOTES TO FINANCIAL STATEMENTS

## FOR THE YEAR ENDED JUNE 30, 2017

# NOTE 1 - NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

## PRIOR YEAR SUMMARIZED COMPARATIVE FINANCIAL INFORMATION

The financial statements include certain prior year summarized comparative financial information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended June 30, 2016, from which the summarized information was derived.

# **SUBSEQUENT EVENTS**

The Organization evaluated all significant events or transactions through November 6, 2017, the date that the financial statements were available to be issued. No events requiring recognition or disclosure in the financial statements were identified.

## **NOTE 2 - INVESTMENTS**

Investments at June 30, 2017 are summarized as follows:

	Cost	Market Value	Accumulated Unrealized Gain
Mutual funds	\$2,096,235	\$2,751,266	\$655,031
Money market	<u>84,415</u>	84,415	
Total	<u>\$2,180,650</u>	<u>\$2,835,681</u>	<u>\$655,031</u>

Investment income consisted of the following for the year ended June 30, 2017:

Interest and dividends	\$ 87,656
Realized and unrealized gains, net	287,239
Total	\$374,895

## NOTES TO FINANCIAL STATEMENTS

## FOR THE YEAR ENDED JUNE 30, 2017

#### NOTE 3 - ACCOUNTS AND PLEDGES RECEIVABLE

Accounts and pledges receivable reflect amounts receivable from non-governmental sources. Pledges are recorded as promises to give in the period in which the promise is received. During the year ended June 30, 2015, the Organization kicked off a capital campaign to raise funding for a proposed space in the Little Village neighborhood. Various multi-year pledges have been received and recorded as accounts and pledges receivable and discounted to net present value based on yield rates of treasury bills with similar terms. A discount of \$10,361 has been recorded associated with pledges expected to be received in more than 1 year. Management has assessed accounts and pledges receivable and determined that no allowance is necessary.

Accounts and pledges receivable consist of the following as of June 30, 2017:

Pledges receivable due in one year or less Pledges due in one to five years	\$ 608,978 848,113
Total Pledges Receivable	1,457,091
Discount on pledges receivable	(10,361)
Net Pledges Receivable	1,446,730
Miscellaneous receivables	47,343
Total Accounts and Pledges Receivable, Net	<u>\$1,494,073</u>

## NOTE 4 - DUE FROM GOVERNMENTAL AGENCIES

The Organization has entered into contracts with the City of Chicago through the Department of Family and Support Services as well as other state and local government agencies. The contracts provide for reimbursement of subsidized childcare services based on a per diem rate limited to a specified maximum.

Management assesses the allowance for doubtful amounts due from governmental agencies based on historical results and specific information from the agencies. As of June 30, 2017, management has estimated an allowance of \$21,156.

# NOTES TO FINANCIAL STATEMENTS

# FOR THE YEAR ENDED JUNE 30, 2017

# NOTE 4 - DUE FROM GOVERNMENTAL AGENCIES (CONTINUED)

Vouchers submitted for covered expenses, services and advances and other government grants receivable are as follows at June 30, 2017:

Illinois Action for Children	\$	16,337
City of Chicago Department of Health		10,349
City of Chicago-CDBG		2,508
Chicago Housing Urban Development		84,880
Chinese Mutual Aid Association		36,080
Department of Children and Family Services		8,709
Department of Family Support Services		97,804
Illinois Department of Human Services		212,929
Illinois State Board of Education		23,557
Resurrection Project		7,519
University of Chicago – Federal Work Study		368
<b>Due From Governmental Agencies</b>		501,040
Less: allowance for uncollectible agency receivables		(21,156)
<b>Due From Governmental Agencies, Net</b>	<u>\$</u>	<u>479,884</u>

# NOTE 5 - PROPERTY AND EQUIPMENT

Property and equipment consists of the following at June 30, 2017:

Land	\$ 90,860
Property held for development (see Note 6)	100,000
Building	615,090
Building and leasehold improvements	828,807
Furniture and equipment	127,736
Vehicles	70,345
Construction in progress	330,586
Total Cost	2,163,424
Less: accumulated depreciation	(763,686)
Property and Equipment, Net	\$1,399,738

## NOTES TO FINANCIAL STATEMENTS

## FOR THE YEAR ENDED JUNE 30, 2017

## NOTE 5 - PROPERTY AND EQUIPMENT (CONTINUED)

Depreciation and amortization expense for the year ended June 30, 2017 amounted to \$112,441.

# NOTE 6 - PROPERTY HELD FOR DEVELOPMENT

Under the terms of a joint-venture termination agreement with another non-profit entity, the Organization received two adjacent properties located in the Little Village neighborhood of Chicago. The Organization has recorded this transfer of property at the approximate fair value at the time of the transfer. It is the present intention of the Organization to develop the properties and the balance in the Construction in progress account reflects various demolition and architect fees. The properties, which are valued at approximately \$100,000, are recorded under property and equipment as assets held for development. The Organization has reviewed the values at June 30, 2017 and believe the estimated values are reasonable.

## **NOTE 7 - LINE OF CREDIT**

The Organization has a \$1,500,000 line of credit available which expires on April 15, 2018. Interest is computed at the greater of the rate margin or the sum of the rate margin plus the overnight LIBOR (3.92% as of June 30, 2017). The outstanding balance on the line of credit is \$58,000 as of June 30, 2017. The line of credit is collateralized by substantially all interests or benefits from the investment account held at The Northern Trust Company.

## **NOTE 8 - RESTRICTIONS ON NET ASSETS**

The permanently restricted net asset balance consists of funds that cannot be spent without specific permission from the donor. Investments in the amount of \$500,000 are permanently restricted as of June 30, 2017. The earnings on the assets of this fund may be used to fund operations.

# NOTES TO FINANCIAL STATEMENTS

# FOR THE YEAR ENDED JUNE 30, 2017

# NOTE 8 - RESTRICTIONS ON NET ASSETS (CONTINUED)

Temporarily restricted net assets, which are restricted by the donor either for a specific time period and/or a specific purpose, consist of the following at June 30, 2017:

Foundation and Non-Profit Grants:		
NCLR Workforce Bridge	\$	46,500
CCT Workforce Trust		28,250
READS Grant		6,000
Adult Literacy Grant		20,400
NCLR DACA - Workforce		24,500
Comprando Rico Y Sano – Health Grant		29,500
Pricewaterhouse - Earn Your Future Immigrant		
Financial Literacy Curriculum		50,000
Capital Campaign	<u>1,</u>	<u>366,137</u>
<b>Total Temporarily Restricted Net Assets</b>	<u>\$1,</u>	<u>571,287</u>

Foundation and non-profit grants were received during the year ended June 30, 2017 to be expended in subsequent periods.

Net assets were released from restrictions for the following during the year ended June 30, 2017:

Program services	\$ 237,350
Capital Campaign – construction costs	20,206
<b>Total Net Assets Released From Restrictions</b>	<u>\$ 257,556</u>

## NOTE 9 - CONTRIBUTIONS

Contributions were received from the following sources during the year ended June 30, 2017:

Individuals	\$ 157,593
Capital Campaign	1,000
Foundations, corporations and trusts	1,529,540
Congregations	34,923
m . 1 a n	<b>\$1.500.05</b>
Total Contributions	\$1.723.056

## NOTES TO FINANCIAL STATEMENTS

## FOR THE YEAR ENDED JUNE 30, 2017

#### **NOTE 10 - CONCENTRATIONS**

The Organization received approximately 35% of its revenue and other support from the U.S. Department of Health and Human Services, which was passed through either the Illinois Department of Human Services or the City of Chicago Department of Family and Support Services. In addition, the Organization received one donation that represented approximately 42% of the total contributions for the year ended June 30, 2017.

#### **NOTE 11 - RETIREMENT PLAN**

The Organization has a 403(b) retirement plan which covers eligible employees. Employees are eligible to make elective deferrals up to Internal Revenue Service limits, immediately upon being hired. Employees that work more than 1,000 hours per year become eligible for matching contributions up to 2.5%, one year after their hire date.

Retirement plan expense for the year ended June 30, 2017 was \$86,081.

#### NOTE 12 - RELATED PARTY TRANSACTIONS

During the year ended June 30, 2017, the Organization engaged in transactions with Erie Elementary Charter School (the "School"), a tax-exempt charter school located in Chicago, Illinois. The Organization and the School have certain common board members. For the year ended June 30, 2017, the School paid the Organization \$2,582 for certain human resource services, which is included in other income and program fees on the statements of activities and changes in net assets.

The Organization has a fiscal agency agreement with a recently formed nonprofit organization that is in the process of obtaining its 501(c)(3) designation from the Internal Revenue Service. A member of the board of the recently formed organization is a former employee of the Organization. The Organization received fiscal agency fees of \$16,597 for the year ended June 30, 2017.

During the year ended June 30, 2017, the Organization received donations of \$98,898 from members of management and the board of directors.

#### NOTES TO FINANCIAL STATEMENTS

## FOR THE YEAR ENDED JUNE 30, 2017

#### NOTE 13 - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

#### Level 1

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

## Level 2

Inputs to the valuation methodology include:

- o quoted prices for similar assets or liabilities in active markets;
- o quoted prices for identical or similar assets or liabilities in inactive markets;
- o inputs other than quoted prices that are observable for the asset or liability;
- o inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

#### Level 3

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Investments are the Organization's only financial assets accounted for at fair value on a recurring basis, and are accounted for using solely level 1 inputs. There have been no changes in methodologies for the year ended June 30, 2017.

## NOTES TO FINANCIAL STATEMENTS

## FOR THE YEAR ENDED JUNE 30, 2017

# NOTE 13 - FAIR VALUE MEASUREMENTS (CONTINUED)

Fair value measurements recorded on a recurring basis at June 30, 2017 were as follows:

Fair Value Measurements at Reporting Date Using Quoted Prices in Active Markets Significant Significant Unobservable Fair Values For Identical as of Assets Other Inputs Inputs June 30, 2017 (Level 1) (Level 2) (Level 3) Description **Mutual Funds** \$ \$ Large cap funds \$ 714,492 \$ 714,492 Mid cap funds 127,212 127,212 Small cap funds 74,208 74,208 International funds 1,077,801 1,077,801 Fixed income funds 453,467 453,467 Real estate investment fund 109,210 109,210 Commodities investment fund 194,876 194,876 Money market 84,415 84,415 **Totals** \$2,835,681 \$2,835,681 \$

The Organization's money market funds are classified within Level 1 and valued based on quoted market prices and are deemed to be actively traded. Securities included in Level 1 are valued using closing prices for identical instruments that are traded on active exchanges. There have been no transfers between the levels during the year ended June 30, 2017.

## NOTE 14 - LEASES

The Organization leases certain property for its immigrant resource center in the Little Village neighborhood. The lease term is through December 31, 2019. Rent expense for the year ended June 30, 2017 was \$51,033. Future minimum payments are as follows:

For the Years Ending June 30,	Amount
2018	\$ 51,033
2019	52,563
2020	27,047
Total	<u>\$130,643</u>

## NOTES TO FINANCIAL STATEMENTS

## FOR THE YEAR ENDED JUNE 30, 2017

# **NOTE 14 - LEASES (CONTINUED)**

The Organization also conducts operations at a location owned by the Presbytery of Chicago. In lieu of rental payments, the Organization operates and maintains the property, the payments of which, although varying year-to-year, are considered by both parties to be rental equivalent. Effective June 20, 2014, the Organization has signed a lease with the Church Extension Board of the Presbytery of Chicago for a term of fifteen years, expiring February 28, 2028. There are no rental payments called for in the lease. Additionally, the Organization was granted the right of first refusal to purchase the property if it is to be sold.

# **NOTE 15 - CONTINGENCY**

The Organization has received significant revenues from federal, state and city agencies. The disbursement of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements, and may be subject to audit by the grantor agencies. Management believes that any disallowance would not be material to the financial statements.

## NOTE 16 - WALLACE FOUNDATION

The Organization received funds from the Wallace Foundation during July 2011 that are to be held in perpetuity. However, these funds are available for current use. These unrestricted funds are to be used to support the general mission of the Organization and those activities necessary to ensure the quality of programs or the stability of the Organization. These funds can be used as an internal line of credit, but must be repaid as of the close of the following fiscal year. Funds may require repayment to the Wallace Foundation if the Organization fails to comply with the terms of the agreement, significant organization leadership changes occur, or upon the dissolution of the Organization. The balance in this account was \$125,000 at June 30, 2017.

# SUMMARY SCHEDULE OF PROGRAM EXPENSES AND DIRECT REVENUES

# FOR THE YEAR ENDED JUNE 30, 2017

(With Summarized Comparative Financial Information for the Year Ended June 30, 2016)

	Child Care	Adult Program	Youth Program	School Age Program	Citizenship and Immigration	Workforce Development	Leadership Advocacy	Tota	al 2016
Program Expenses	Care	Tiogram	Hogiani	Tiogram	minigration	Вечеюринени	Advocacy	2017	2010
Salaries	\$ 1,623,804	\$ 485,191	\$ 179,660	\$ 389,165	\$ 258,148	\$ 218,903	\$ 101,315	\$ 3,256,186	\$ 2,946,412
Payroll taxes	117,319	36,376	13,064	29,041	19,071	15,960	7,595	238,426	216,494
Insurance benefits	194,738	58,431	21,173	46,428	30,063	26,704	12,477	390,014	380,125
Retirement benefits	30,480	9,132	3,318	7,273	4,724	4,158	1,939	61,024	50,530
Professional fees		9,591	50				1,135	10,776	15,568
Donated goods and services	195,916		12,027	19,313		100		227,356	255,372
Contractual services		38,556					4,750	43,306	4,388
Program and office supplies	51,836	31,711	15,034	22,475	6,309	2,561	6,034	135,960	204,534
Duplicating expense	9,257	24,405	1,733	3,567	10,720	5,303	4,847	59,832	53,936
Cultural events		1,190	7,368	12,169				20,727	11,785
Parent involvement	10,801			98			408	11,307	8,946
Food	142,226	814	5,806	51,042		517	7,074	207,479	201,137
Telephone	752	752					752	2,256	1,118
Postage and shipping	147	12,191	21	39	6,716	7		19,121	7,054
Insurance - general					793	100		893	793
Occupancy				21,800				21,800	22,059
Building and equipment expense				330		697		1,027	1,337
Printing and promotion		68,857		1,097	407	325	55	70,741	8,912
Meetings, conferences and travel	3,147	3,861	1,956	11,790	4,733	1,285	1,085	27,857	29,316
Software expense		800						800	2,040
Staff development	9,663	4,391	189	2,406	2,491	918	442	20,500	20,384
Dues and subscriptions	812	37	73	6,563	32,922	3,988	500	44,895	22,382
Scholarships			45,155					45,155	45,107
Special events		155		24		387		566	2,246
Direct assistance	545			539		825		1,909	3,500
Miscellaneous		250			500			750	
Allocation of supporting services	891,691	267,809	97,219	212,618	138,754	121,941	55,679	1,785,711	1,401,028
<b>Total Program Expenses</b>	\$ 3,283,134	\$ 1,054,500	\$ 403,846	\$ 837,777	\$ 516,351	\$ 404,679	\$ 206,087	\$ 6,706,374	\$ 5,916,503
Direct Revenues									
Contributions	\$ 25,750	\$ 94,680	\$ 165,491	\$ 11,395	\$ 73,200	\$ 151,700	\$ 144,029	\$ 666,245	\$ 967,222
Donated goods and services	195,916		12,027	19,313		100		227,356	255,333
Special Events		10,313	2,610	43,278		6,815	70	63,086	
United Way of Chicago	50,001					43,999		94,000	
Fees and governmental grants	3,065,014	735,876	206,399	903,747	114,336	24,840		5,050,212	4,909,225
Other income and program fees	233,170	22,687	4,945	103,017	179,008	19,105	1,047	562,979	411,138
<b>Total Direct Revenues</b>	\$ 3,569,851	\$ 863,556	\$ 391,472	\$ 1,080,750	\$ 366,544	\$ 246,559	<u>\$ 145,146</u>	\$ 6,663,878	\$ 6,542,918