CELEBRATING 145 YEARS AT ERIE HOUSE

1870 - 2015

ANNUAL REPORT 2014





MISSION

To promote a just and inclusive society by strengthening low-income, primarily Latino families through skill building, accesss to critical resources, advocacy and collaborative action.

CORE VALUES

Affirm the dignity and capacity of all persons to reach their fullest potential

- Strengthen the voice of the disenfranchised
 - Embody a spirit of service and respect
- Promote social change by forging creative solutions

Dear Friends:

The close of 2014 at Erie Neighborhood House marked a significant step in our journey: **We entered our 145th year serving Chicago's immigrant community.**

What began as a humble effort on the corner of Erie and Noble to reach out to our neighbors has blossomed over the course of a century and a half into a bold, innovative and engaged presence in Chicago's West Town, Humboldt Park and Little Village communities.



We're proud to say we have empowered close to 300,000 program participants during that time, and, if 2014 is any indicator, we will continue strengthening the lives of thousands upon thousands more in the years to come.

The pages that follow testify to the success of the past year—and the past 145 years, for that matter—as we seek to remain faithful to the foundation our forebears laid: **to promote a just**, **inclusive society by empowering low-income, immigrant families through education and access to other vital resources.**

As you can imagine, this mission wouldn't be able to stand the test of time without the steadfast support of our partners. Your strategic vision, tireless volunteerism, and abundant generosity have accompanied us throughout our 145-year journey, and for that we are grateful.

We also recognize the vital role our partners will continue to play—must continue to play—as we embark on our next steps. We're happy we can count on your support as we continue delivering quality programs and services for youth, adults and families; expand our presence in Little Village and beyond; and ensure that the needs of our community are represented both on the local level and in Washington. We've come so far, but there's still more to do.

Thanks for celebrating 145 amazing years with us, and here's to the next 145!

John DeCarrier President Board of Directors

D. R. A. Moreno

Celena Roldán-Moreno Executive Director

FACEBOOK.COM/ERIENEIGHBORHOODHOUSE • TWITTER.COM/ERIEHOUSE • ERIEHOUSE.ORG

BUILDING UPWARD and moving onward



West Town • Humboldt Park Little Village

When we invest in the lives of individuals and families, we're investing in something that is much, much bigger. The return on providing access to education, employment opportunities and other resources is a safer, healthier, more vibrant community. We're proud to say our impact can be observed in each of the 4,500 participants we serve annually in Chicago's West Town, Humboldt Park and Little Village neighborhoods—and beyond.



ADVOCACY WORK

Leadership Development Community Organizing • Strategic Partnerships Voter Registration

We seek to empower our participants with a voice themselves, because we know that if we want to see true social transformation, those impacted—children, adults and families—must also have a place at the table, working for change. Voter registration drives, call-in campaigns, partnerships with other organizations, public rallies and demonstrations all serve to enlist members of our community in the day-to-day work of democracy.



11 CORE PROGRAMS *benefiting* ADULTS, CHILDREN & FAMILIES



EDUCATION PROGRAMS

Early Childhood Education • After School YOU • Health & Leadership • Proyecto Cuídate

At the heart of our mission from day one, education at Erie House ranges from childcare and afterschool programs for kids ages 2-18 to technology, English as a Second Language (ESL) and job skills training for adults. We're also engaged in teaching children and families about healthy living, walking alongside youth as they aspire to graduate from high school and earn a college degree, showing them how to believe in themselves and equipping parents with skills vital to raising their children.



EMPOWERMENT PROGRAMS

Buen HOGAR • English as a Second Language Community Literacy • Technology Citizenship & Immigration • Workforce Development

Our participants are resilient, and we tap into this asset by equipping them with the tools necessary to achieve a better life for themselves, their families and their communities. Whether we're providing participants with access to affordable housing, skills to advance their careers or assistance navigating our country's immigration system, our hope is to do whatever we can to enable them to thrive.





A SHINING SPOTLIGHT on members of our community

SENATOR DICK DURBIN

Promoting a more just and inclusive society starts at a grassroots level, but it also requires effective collaboration with civic leaders and lawmakers. Senator Dick Durbin has been one such ally, advancing causes that impact the community we serve—such as early childhood education and immigration reform—for more than three decades.

"Erie House is an amazing operation," says Durbin. "For over a century, it has done an amazing job providing essential services to newcomers to Chicago—and to America—to help them become acclimated in our country."

Senator Durbin has long been a familiar face at Erie Neighborhood House, stopping by on occasion to read stories with our preschool children or discuss the importance of securing access to college opportunities for DREAMers. "It's important for those of us in elected office-particularly working out of Washington-to keep in touch with the real world," says Durbin, whose mother was a Lithuanian immigrant. "What I've found is that keeping in touch with the community, community organizations and the people that work there is a good way to stay grounded and understand the concerns of constituents."

IRIS CORRAL

Even as a young girl growing up in West Town, Iris Corral found Erie House to be a second home. "(It) is where my foundation started," she says, explaining that she began tagging along when her father visited the gym at Erie House for boxing. Years later as a high school student, she volunteered to tutor younger Erie House children and participated in the TEAM program. "We did some great things," she recalls. Among her favorite memories was her first overnight trip away from home-to Camp Algonguin in McHenry County. "When you're growing up and your resources are extremely low, those things amaze you."

Corral, who received a scholarship through her participation in TEAM, has long made it a point to pay it forward. After graduating from college, Corral worked in Erie House's childcare program for more than a decade, first as a teacher's assistant and eventually as family support coordinator. Now the preschool director for Through A Child's Eyes in Cicero and on the board of a family mental health organization in that community, she still looks back on her journey with Erie House fondly. "Erie's my family," she explains. "I have a strong foundation for giving and caring because that is what I experienced at Erie."

REV. ROBERT REYNOLDS

The history of Erie House dates back to 1870, when Reverend Emanuel Van Orden opened the doors to Holland Presbyterian Church on the corner of Erie and Noble. The church fast became refuge to its immigrant neighbors, providing families in need with access to food, clothing and education programs.

"The Presbytery is all about social justice and righteousness," explains Rev. Dr. Robert Reynolds, executive presbyter for the Presbytery of Chicago. "It was true when Erie House started and it is still true today—it's a core value and has been part of our rich heritage for over 175 years."

Throughout Erie House's first century of service, a Presbyterian minister directed the programs operating at 1347 W. Erie St. Although the relationship between Erie House and the Presbytery is less formal today—Erie House has been a secular organization for over a half century numerous Presbyterian congregations continue to support Erie House financially and volunteer their time and talents throughout the year.

"We encourage our congregations to be in partnership with us and with community organizations in pursuit of the common good," Reynolds says.



Meet these extraordinary individuals and learn how they have each played a role in our journey to 145 years of service.

EMA LOPEZ

Ema Lopez still remembers the day she began working at Erie Neighborhood House in 1978. "There was an opening for clerk typist, and [then-Executive Director] Merri Ex interviewed me," says Lopez, who had grown up participating in various Erie House programs. "That same day she called me and said I got the job." The office environment looked a bit different back then: Lopez's work responsibilities included typing materials onto stencils and recording donor contributions on ledger cards.

Thirty-seven years later, Lopez is still at Erie House and she bears the distinction of having the longest current tenure out of all 150 employees. Being around that long has its perks: When Erie House moved its administrative offices to 1701 W Superior St, she was able to convince the construction team to install special purple tiles in her workspace (purple naturally being her favorite color).

Her roles have varied over the years—she even spent time assisting with a youth drill team and managing a neighborhood thrift store owned and operated by Erie House—but her passion for the work she does hasn't subsided. "I hear friends say that they dread going to work. I've never felt like that here at Erie," she says. "I look forward to coming to work because we're helping the community, and that's what it's all about."

CHARLES "JACK" O'KIEFFE

An invitation from former Board member Bob Wiley introduced Charles "Jack" O'Kieffe to Erie Neighborhood House in the 1980s. The two knew each other through their membership at First Presbyterian Church of Wilmette, and Jack was immediately attracted to the tight-knit community he encountered at Erie House. "It was a family," the retired investment executive says, describing how he and his wife, Connie, began commuting into the city on a monthly basis to have supper with other couples connected to the Board of Directors.

That introduction led to a wonderful relationship: Jack invested 32 years on the Board of Directors—including a role as Board President—before retiring last year. "[Erie House] was a big part of my life," he explains. Throughout those years, Erie House achieved such milestones as developing its TEAM mentorship program, expanding its services to Little Village, and helping open the doors to Erie Elementary Charter School.

"I was impressed with the strong leadership at Erie House," he says, recalling the four executive directors— Merri Ex, Rafael Ravelo, Ricardo Estrada and Celena Roldán-Moreno who served during his Board tenure. Of course, their leadership couldn't have had the same level of impact without the support of a visionary Board of Directors committed to the mission of Erie House.

RAMÓN CEPEDA

A key factor to Erie Neighborhood House's sustained success is the clear vision established in those earliest years. "To know that you have an identity, you have a culture—you have a vision—is important," says Ramón Cepeda, Managing Director and Senior Vice President for The Northern Trust Company. "That translates whether you're a bank or a nonprofit."

Cepeda and Northern Trust are well equipped to talk about vision and sustained success. The Chicago-based financial institution recently marked its own milestone, celebrating 125 years of service. But for Northern Trust, success is also defined by the opportunity to give back to others. "When you have a healthy city, it's better for everybody," explains Cepeda. "It's better for [the individuals], better for the bank, better for the community at large."

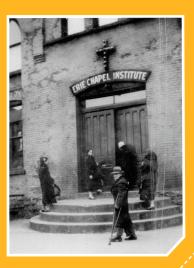
Northern Trust has long partnered with Erie House to create programming that contributes to stronger communities in the city of Chicago. The TEAM mentoring program—developed in 1984—is one such initiative. The program receives funding from Northern Trust's charitable foundation, and a number of their employees volunteer as mentors each year.

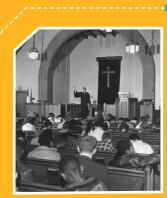
Their investment continues to pay off 30 years later: In 2014, 100% of TEAM participants graduated from high school—the fourteenth consecutive year the program has achieved this feat.

145 YEARS OF MAKING A DIFFERENCE... & WE'RE JUST GETTING STARTED

ALMOST 300,000 PEOPLE HAVE BEEN EMPOWERED BY OUR PROGRAMS

Thanks to the generous donations from people like you our communities are stronger, our families are healthier and our children have a brighter future.





1870

Holland Presbyterian Church—the precursor to Erie Neighborhood House—opens its doors in the West Town neighborhood.



1893

1900

Erie Kindergarten becomes one of twenty flagship programs in Chicago's Free Kindergarten Association initiative.

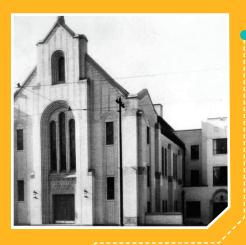
Chicago History Museum, ICHi-25809





1894

The Chicago Federation of Settlements is founded, signifying the integral role settlement houses will play in social change as the city approaches the turn of the century.



1936

Erie Chapel Institute is renamed Erie Neighborhood House; the same year, a new building is dedicated at 1347 West Erie St., where it still operates today.

1950

1914

Florence Towne arrives at Erie House to serve as a teacher and girls' group leader; her tenure will span five decades and earn her the moniker "Angel of the Alleys" from *Reader's Digest*. To learn more about the legacy of Florence Towne, visit **www.eriehouse.org/145years.**





1942

Erie House begins providing daycare in response to growing demand during WWII as men are deployed overseas and women—many of them young mothers replace them in the workforce.







• 1967

Bickerdike Redevelopment Corporation is founded by Erie House to create affordable housing opportunities for members of the community.

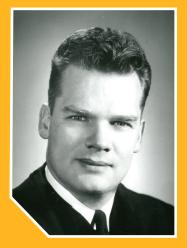


1984

The Northern Trust Company collaborates with Erie House to launch Tutoring to Educate for Aims and Motivation (TEAM), a groundbreaking mentoring program that supports the growth and development of neighborhood youth.

• 1945

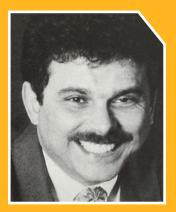
Rev. Douglas Cedarleaf marches with Erie House participants to show solidarity with an African American family who had been victimized by harassment and vandalism upon moving into West Town.





1985

Five years after Mexicans become Chicago's largest immigrant population, Rafael "Rafa" Ravelo a Cuban American—is named the first Latino executive director at Erie House.





2004

Erie House expands operations to begin serving families in Chicago's Little Village neighborhood, a community with a rich Mexican-American identity.

"24th Place Cottages" by Flickr user Eric Allix Rogers, used Creative Commons Attribution 2.0 license.



2005

Founded by Erie House, Erie Elementary Charter School opens in the Humboldt Park neighborhood, replicating the community-based approach to education found in Erie's childcare program in a K-8 setting.

19996 Erie House opens its community technology center.

2000

• 1994

Erie House moves into its second West Town location, sharing a renovated factory building with Erie Family Health Clinic. The clinic, which moved into the space at 1701 West Superior St. eight years earlier, began operating at Erie House's original location in 1956 as the Carmella Jacob Clinic.





2010

director.

Erie House director of

childcare social worker

Celena Roldán-Moreno

is promoted to executive

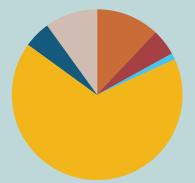
childcare and former

2015 -> BEYOND



FINANCIAL HIGHLIGHTS

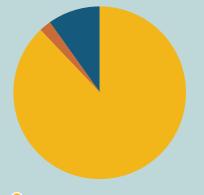
WHERE FUNDS COME FROM



67% Government

- 12% Private Contributions
- 10% Other Sources
- 5% Program Service Fees
- 5% Special Events
- 1% United Way

HOW FUNDS ARE USED



😑 88% Program

• 10% Fundraising

2% Management & General

Complete Fiscal Year 2014 audited financial statements are available at www.eriehouse.org/donate

STATEMENT OF ACTIVITIES AS OF JUNE 30, 2014 & JUNE 30, 2013

REVENUE		2014		2013
Private Sources				
Foundation, Corporations and Trusts		\$ 791,912		\$ 964,303
Individuals & Board		105,949		111,092
Congregations		23,465		50,667
Special Events		401,981		379,895
Donated Goods & Services		287,249		269,075
United Way of Metropolitan Chicago		100,000		210,000
Government Grants		5,189,567		4,654,742
Program Service Fees		425,845		519,237
Interest and Dividends		80,891		67,096
Unrealized and Realized Gains (Losses) on Investments		343,424		171,968
Miscellaneous Income		14,329		3,741
Total Revenue	\$	7,764,612	\$	7,401,816
EXPENSES				
Program Services				
Child Care	\$	3,250,184	\$	3,492,884
After School		801,196		800,844
Youth		498,432		438,649
Adult		1,135,861		1,802,131
Workforce		689,447		112,916
Health, Leadership & Advocacy		282,068		193,802
Total Program Cost		6,657,188		6,841,226
Supporting Services				
Management & General		167,156		408,616
Fundraising		783,962		572,538
Total Expenses	\$	7,608,306	\$	7,882,380
CHANGE IN NET ASSETS	\$	156,306		(420,564)
Net assets – beginning of year	\$	4,890,061	\$	5,310,625
Net assets – end of year	\$	5,046,367	\$	4,890,061
	φ	0,040,007	ψ	4,070,001
STATEMENT OF FINANCIAL POSITION AS OF J	UNE	30, 2014 &	JUNE	30, 2013

ASSETS		2014	2013
Cash/ Cash Equivalents Investments Accounts and Pledges Receivable Due from Government Agencies Due from Affiliated Organizations Prepaid Expenses Property and Equipment, Net Total Assets	\$	824,285 2,747,182 137,140 952,349 - 19,116 1,176,303 5,856,375	\$ 1,253,017 2,445,696 160,480 738,347 6,548 24,959 700,161 5,329,208
LIABILITIES			
Accounts Payable Accrued Expenses Line of Credit Fiscal Agent Liabilities Deferred Revenue Total Liabilities NET ASSETS	\$ \$	205,487 193,476 234,791 128,090 48,164 810,008	\$ 129,411 176,468 - 88,000 45,268 439,147
Unrestricted Temporarily Restricted Permanently Restricted Total Net Assets Total Liabilities and Net Assets	\$ \$	4,143,914 402,453 500,000 5,046,367 5,856,375	\$ 3,699,772 690,289 500,000 4,890,061 5,329,208

THE CONTRIBUTORS who keep us going

We extend our appreciation to the friends and organizations that support Erie Neighborhood House through generous gifts. They have played a significant role in transforming Erie Neighborhood House from modest beginnings 145 years ago to a first-class organization.

\$100,000 & ABOVE

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\$50,000 TO \$99,999

The Boeing Company National Council of La Raza

\$25,000 TO \$49,999

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\$10,000 TO \$24,999

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\$5,000 TO \$9,999

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\$1,000 TO \$2,499

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\$500 TO \$999

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\$100 TO \$249

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In Memory of Phyllis Armstrong Richard Garibay & Esther Nieves In Memory of Donald A. Gillies Judith Gillies In Memory of Carol Jacus Richard Garibay & Esther Nieves In Memory of Connie O'Kieffe Richard Garibay & Esther Nieves In Memory of Dr. Anna Sanford Therese M. Michels

We sincerely appreciate and acknowledge these generous donations. If we have inadvertently omitted a contributor, please advise Erie's development department at 312-432-2238.

ABOUT MEDIA MADE GREAT

Design services for the 2014 Erie House Annual Report were donated by Media Made Great, a West Town agency. MMG has a personal connection to Erie Neighborhood House. One of MMG's co-founders, Michael DiGioia, is the grandson of Italian immigrants, Rose and Amatore, who moved to Ohio Street in the early 1900s from the Bari region of Italy. Over the years, the DiGioia family has supported, volunteered and benefited from the many programs and services offered by Erie House. MMG is proud to give back to an organization that has touched so many people's lives.

www.mediamadegreat.com



Amatore outside his storefront grocery store on the 1200 block of Ohio street in the 1930s.



Rose with some friends during an Erie House outing to Indiana in 1961.

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